

## ANNUAL MEETING OF THE CONGREGATION

WESLEY-KNOX UNITED CHURCH  
91 ASKIN STREET | LONDON, ONTARIO N6C 1E7  
SUNDAY, FEBRUARY 21, 2016

Cathy Grasby, chair

### MEETING AGENDA

1. Constitution of meeting and invocation
2. In Memoriam
3. Minutes of February 8, 2015 Annual Meeting
4. Pictorial Review 2015: John McFall
5. Acceptance of reports as printed
6. Financial Report for 2015: Robert Hahn, treasurer
7. Budget for 2016: Robert Hahn, treasurer
8. Building our Future: Sheila LeClair
9. Mission and Service Budget Allocation
10. Nominations
11. Liability motion from the Trustees
12. New Business
13. Appreciations
14. Adjournment
15. Benediction

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### **KINGDOM OF GOD**

The Kingdom of God is justice and peace and joy in the Holy Spirit.  
Come Lord, and open in us the gates of your Kingdom.

Amen

### **UBI CARITAS**

Where there is charity and love, God is present.  
The love revealed in Jesus gathers us into one flock.  
Let us rejoice and take delight in him.  
Let us attend to and love the living God,  
And with a sincere heart, let us love one another.

Amen

### **PRAYER**

This is a day that God has made.  
Let us rejoice and be glad in it.  
Let us count our many blessings.  
Let us be grateful for the  
    incredible gift of life.  
Let us be grateful for the capacity  
    to see, feel, hear and  
    understand,  
And let us be especially grateful  
    for the ties of love which  
    bind us together,  
Giving dignity, meaning, worth  
    and joy to all of our days.

Amen

### **LIFE IS SHORT**

Life is short and we do not have too much time to gladden  
    the hearts of those who travel the way with us,  
So be swift to love and make haste to be kind,  
    that love and life, peace and joy, hope, light  
    and justice too, might emerge in us,  
    and through us go out to people everywhere.

Amen

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## OUR MISSION – OUR VISION

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Transforming lives through relationship with God and one another

Wesley-Knox—a vibrant Christian community striving to live gratefully, deepen faith and reach out to God’s world

*—proposed statements, still to be officially approved*

“Moving in the Spirit...”

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## FROM OUR MINISTER

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Writing this report at the beginning of February, I look out the window and it very much feels like an April day. This winter our weather has been anything but predictable. Some love the change and do not miss the snow at all. Others lament that there has been limited winter fun and that snow-inspired businesses are suffering. Others wonder what this will mean for farmers, for hyacinths, or for our four-legged or winged friends. We all recognize that change happens and we don’t always know what that means. We see that there are opportunities that leave us inspired and struggles that challenge us. And that those can be different for each of us.



At Wesley-Knox we have experienced something similar in 2015. At our Annual Meeting last year we made a bold decision to pass a deficit budget, knowing that the church community was ready and excited to grow in new ways. For some this brought a sense of freedom to live out where they were feeling called to grow. For others this caused concern about fiscal responsibility and good stewardship—both very valid and faithful responses.

With the passing of the 2015 budget, the Council, Official Board, committees and staff took seriously the responsibility of using 2015 as a year to make intentional steps for the future of Wesley-Knox. The launching of our new “face” and vision, “Moving in the Spirit”, communicated to the community, both inside and outside Wesley-Knox, that we are vibrant, motivated and Spirit-filled. The “Building Our Future” campaign is an initiative that is allowing Wesley-Knox to imagine how we can move into the future with a financial security that will allow us to expand our current ministries and outreach programs in vital ways. The change from a Mission Committee to a “Faith in Action” team accentuated our desire to care for God’s people and God’s world in intentional ways. The securing of a federal government grant to begin the “Seniors’ Connection” program motivated us to look at how we might build more intentional and supportive relationships among our seniors, and a grant from the United Church Council of Middlesex Presbytery allowed us to begin the Shine program that builds community and tears down walls among people of varying abilities.

In addition to these new initiatives—and others you will see in the pages of this report—many of our ongoing ministries flourished and brought life to people: our excellent and Spirit-driven music programs, our inclusive and inviting children’s and youth ministry where our young people feel both loved and blessed, our community meal programs where there is always a warm welcome, our UCW units who not only work and learn together but care for one another in countless ways, our pastoral care and outreach that has an impact we don’t always recognize, and so many more ministries that are shared.

Thank you. Thank you to our staff who offer so much of themselves as they invite others to learn and grow. Thank you to Cathy Grasby, the Council, Official Board and the many people who make up our various committees. Thank you to the countless people who quietly get involved and help this community to flourish. Thank you for your financial contributions that allow us to be the Church in this place. Thank you to the many people who I see and hear about, who reach out and share their love with others as they live their faith. Thank you for worshipping in a way that declares “We are here to experience Emmanuel—God with us”.

We are a blessed community. We are an active and passionate community. We are a community that is faithfully seeking to live out God’s call and to Move in the Spirit. I give thanks that I am able to be part of such a community.

Peace.—*Rev. Tracy Crick-Butler*

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WESLEY-KNOX UNITED CHURCH STATISTICAL REPORT

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JANUARY–DECEMBER 2015

Received into Membership by profession of faith	8	<b>Our Congregational Roll</b>	
Received into Membership by transfer	9	Households	298
Removed from Membership by death	8	Members	401
Baptisms	10	Adherents	38
Marriages	9	Total Members and Adherents	439

## 2016 ANNUAL MEETING OF THE CONGREGATION

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IN MEMORIAM

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In loving memory of those from Wesley-Knox who entered the presence of their Lord during 2015

Frank Brennan	Michael Brock	Margaret June Clarke	Gwendoline Ellen Miners
Harvey Sterling	John William Walker	Claris Cruden Watkin	Herbert Wallace Wonfor

In life, in death, in life beyond death, God is with us. We are not alone.—*United Church New Creed*

WESLEY-KNOX UNITED CHURCH  
MINUTES OF THE ANNUAL MEETING OF THE CONGREGATION  
SUNDAY, FEBRUARY 8, 2015

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- 1. Constitution of Meeting and Invocation:** Rev. Tracy Crick-Butler duly constituted the meeting at 12:31 pm with 120 members and adherents present: "In the name of Jesus Christ, the one true head of the church and by the authority vested in me as the minister at Wesley-Knox, I now declare this meeting constituted for the transaction of such business that shall properly come before it." She then opened the meeting with prayer. Cathy Grasby served as chairperson of this meeting with the understanding that all people with full membership in our congregation would have the right to vote on any motions presented that day. The UCW's Social Functions Committee and their many helpers were thanked for organizing the luncheon. Thanks also went to Barb McGill for organizing the children to conduct their own "Annual Meeting" during our Annual Meeting.
- 2. In Memoriam:** Cathy Grasby read the names of members of the congregation who had entered into the presence of their Lord in 2014. Dawn Mundy's name was added as it was regrettably missed in the Annual Report. This was followed by a moment of silence and prayer.
- 3. Minutes of the Annual Meeting February 9, 2014**  
MOTION to approve the minutes of the Annual Meeting of February 9, 2014 as printed in the 2014 Annual Report.  
**(Chris Mortlock/Bob Read: Carried)**

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- 4. 2014 Pictorial Review:** Special thanks to John McFall for an excellent slide show. John McFall thanked those who contributed the photographs. Harry MacLean was thanked for producing the 2014 Annual Report.

**5. Acceptance of Staff, Committee and Group Reports**

MOTION to accept the Staff, Committee and Group reports as printed in the 2014 Annual Report. **(Cathie Banks/Sandra Fox: Carried)**

**6. Financial Report 2014:** Treasurer Bob Hahn presented the 2014 Financial Report.

MOTION to adopt the Wesley-Knox Financial Report for 2014. **(Bob Hahn/Amanda Lynn Stublely: Carried)**

**7. 2015 Budget Proposal:** Treasurer Bob Hahn presented the budget. Marilynne McNeil addressed the pink handout, "The 2015 Budget & our Ministries", provided on the tables. She also explained the yellow handout which depicted how the choir spends its fundraising dollars. Cathy Grasby thanked Sue Smith for handing out the income tax receipts during the meeting. This saves postage!

MOTION to adopt the 2015 Budget Proposal. **(Bob Hahn/Craig Read: Carried)**

**8. Mission and Service Budget Allocation:**

MOTION to set a target of \$30,000 as the church objective to raise for the Mission and Service Fund of the United Church of Canada. **(Tony Haworth/Karlene Kimber: Carried)**

**9. Nominations:** Part One: New and Continuing Appointments: Trustee Board, Life Members and Official Board elected to 2016 and 2017 plus Official Board re-elected to 2018, with two new members, Sheila Carson and Jane Fenwick, also elected to 2018. Part Two: General Nominations. Part Three: Official Board Standing Committees.

MOTION: To approve all nominations, elections and re-elections as printed in the 2014 Annual Report. **(Betty Read/Neil Eadie: Carried)**

**10. Release of Liability Motion 2014–2015**

Douglas McCabe presented this motion on behalf of the Trustees.

WHEREAS the United Church of Canada, through the London Conference and the Middlesex Presbytery, recommends that local congregations annually approve a resolution pertaining to the protection and release of the Board of Trustees in respect of the insurance amounts; and,

WHEREAS the insurance on the buildings and contents, stained glass, organ and other property located at 91 Askin Street, London, Ontario is \$9,342,554 for the insurance period March 1, 2015 to March 1, 2016, and

WHEREAS the Wesley-Knox United Church congregation approved a resolution in respect of this matter for the 2014–2015 insurance year.

THEREFORE be it resolved that the congregation of the Wesley-Knox United Church hereby:

a) Determines and directs that insurance for the Property for Insurance Policy Year March 1, 2015 to March 1, 2016, shall be replacement cost insurance coverage as outlined in paragraph 2 above, based on the latest appraisal done in 2002 and outlined in Policy MMF/1112-864 with the broker Hub International Limited; and

b) Acknowledges that the limits in such Insurance Policy may be less than the full replacement cost of the Property insured under the Policy; and,

c) Releases the Trustees of the Wesley–Knox congregation from any obligation to maintain insurance coverage with higher limits than that provided in the Policy, and agrees to indemnify and save harmless the Trustees of the said congregation for all claims with respect to such obligation.

MOTION: To accept the liability motion. **(Douglas McCabe/Paul Mullen: Carried)**

**11. New Business:** None

**12. Appreciations:** Ian Hardie expressed sincere appreciation to the church staff. All congregational members were asked to thank church staff daily and let them know that they appreciate all their hard work.

**13. Adjournment:** 1:52 pm. MOTION to adjourn the meeting. **(Trevor Johnson/Amanda Lynn Stublely: Carried)**

**14. Benediction:** Rev. Tracy Crick-Butler

**DIRECTOR OF MUSIC**

It brings me great happiness to recall all the wonderful things that happened last year in the musical life of Wesley-Knox.

The Wesley-Knox Community Choir program, including the Cherub, Primary, Junior Boys, Junior Girls and Mysterium choirs, includes almost 100 young people. All of our choirs sang in church at various times during the year, and also at venues and events outside of our church building. The Cherub and Primary choirs sang Christmas carols at Grandwood Park Retirement Home. The Primary Choir sang at the Lighting of the Tree Ceremony in Wortley Village. The Junior Boys Choir sang "O Canada" at a London Knights hockey game and the Junior Girls sang "O Canada" at a London Lightning basketball game. These events were fundraisers and community builders for the choir program and the church.

A big focus last year was our recording days in early May. It was time to have an online presence with our wonderful choirs. Our activities were aimed at being prepared to professionally record six ensembles and 24 anthems in nine total hours of recording without major errors! Talk about intense! This was accomplished better than I expected and I am proud to point people who are interested in our church to our YouTube channel—Wesley-Knox United Church Choirs. Take a look and a listen! I think you will like what you hear!

To prepare for this (which means, know your songs really, really well) the combined Junior Choir—our Boys' Choir and our Girls' Choir—went on a Road Trip to sing at London Road West United Church, Sarnia. They also sang in the London Kiwanis Festival and won high honours. They were even asked to compete at Provincials for Kiwanis Festivals, at which they won an Honourable Mention which, for a non-auditioned children's choir with little rehearsal time, was a real honour. Later, in November, our combined Junior Choir participated in a Choristers' Festival hosted by Metropolitan United Church.

Mysterium sang in the Kiwanis Festival as well, won high honours and were also chosen to compete at Provincials. After our recording session, they went for a weekend on the first half of a youth choir exchange with Islington United Church, Toronto. It was a moving experience to hear the young people from the two churches sing their faith with such fervor.

In June, both the Junior Choir and Mysterium were asked to sing "O Canada" in Victoria Park at the official start of London's "World Partnership Walk"—Canada's largest initiative to alleviate global poverty. This was the first time any choir had been asked to do this.

Our Senior Choir also did an amazing job at the recording session, laying down several anthems of the twelve they recorded on first take and keeping their voices and energy up right to the end. The 18th annual Christmas concert this year with Denise Pelley and the band was, yet again, a huge success. Also, the Senior Choir's Turkey Dinner fundraiser headed by soprano Linda Olson, was a wonderful, delicious, and wildly successful event.

Our Handbell Choir continues to work very hard under the expert direction of Cathie Banks. They are a delight to hear.

Hearty thanks to the many people who contribute to the musical witness of Wesley-Knox: All the wonderful soloists from our choirs and beyond; Barbara McGill who directs the Cherub and Primary choirs; Mary Bee Haworth who is the glue for the whole organization (and be assured, without Barb and Mary Bee, we would not have the fine choir organization that we enjoy and feel so good about); Brian Ratcliffe who so often and so beautifully accompanies our choirs and who accompanied our entire recording weekend; Owen Spicer, who accompanies the Junior Choir; Richard Yake, who accompanies the Primary Choir; other volunteer musicians who add so much to our worship including Shawn Spicer and Kelly Webb on trumpet and Karen Pincombe on timpani, Kennedy Kimber-Johnson and Owen Spicer on organ, Richard Yake and Neil Eadie who play on Sundays when I am away; Mallory Brennan who coordinates gym time for our junior choirs and who functioned as my Administrative Assistant last fall; Matt Selman, who has been in charge of gym this fall; Sandy O'Neil, Book Kimber-Johnson, Emma Semple, Amanda Lynn Stublely and Kimberley Gillespie, who all help with Junior and Primary choir rehearsals; M. J. Cooper and Max Brigden who keep our choir robes and stoles looking wonderful; and Cathie Banks and her cheerful group of Thursday door monitors who help make parents feel secure when dropping off their children. My sincere apologies to anyone I may have not mentioned and my heartfelt thanks to all of you for your ongoing support.—*Karen Schuessler, director of music*

**DIRECTOR OF CHILDREN'S AND YOUTH MINISTRY**

Wesley-Knox's Sunday School engages infants, children and youth from birth to 18 years old. We meet on Sunday throughout the year, including during the summer months. At Wesley-Knox we believe the whole church is the curriculum for Christian formation and therefore we provide age-appropriate learning opportunities like Sunday School as well as all-age learning opportunities through worship, fellowship and outreach. Summer camps, Conference and Presbytery events and retreats are also encouraged as a

vibrant and integral part of faith formation.

**In 2015 our focus was on:**

- renovating the nursery and Sunday School rooms on the second floor, made possible by a UCC grant,
- reviewing the goals of our Sunday morning programming,
- shifting our Sunday School age groups and creating a grade 6-7-8 class,
- increasing opportunities for our Sunday School teachers to connect and learn,
- exploring creative fundraising options,
- collaborating with other churches (this year, Islington United in Toronto and Riverside United in London) to provide unique camping experiences and develop youth leadership training, and
- planning and implementing the first YouthQuest retreat. Our thanks to Karen Pincombe, MaryBee Haworth, Brad Prentice and Glen Pearson for this.

**In the coming year we plan to:**

- develop our youth leadership training, especially as related to our camping ministry,
- increase length of our summer camps to two weeks,
- develop formation opportunities for our Sunday School teachers and leaders,
- continue to provide high quality Christian Education programs, and
- review our curriculum needs.

We have had a very successful year and there are many people to thank! Thank you to Chris Nichols for his impeccable work on the Sunday School renovations and to Neil Eadie, Ron Olson, John Bontje, and Ted Leitch for painting all the rooms. Thanks to Alec Collingwood and Matt Selman who helped Ron and Chris remove the extremely heavy steel curtains. Thanks to Chris Mortlock and members of the Property Committee for liaising with the city and managing waste removal! And lastly, on the renovation front, thanks to Chris Nichols and Melissa, Naomi and Elena Page-Nichols who donated and installed the finishing touch—a new carpet for the main Sunday School area.

Thanks also to the many people at Wesley-Knox who care deeply about the faith formation of our young people: Melissa Arnett-Ekmier, Cathy Jenkins, Katie and Ben Lardner, Jacqueline Peskett, Marion Hearn, Kennedy Kimber-Johnson, Alycia Selman, Lisa Morris, Mallory Brennan, Melissa Page-Nichols, Richard Yake, Linda Imrie, Amanda Lynn Stuble, Martin Horak, Jacqueline Bansal, Marcia Gibson, Brian Mackinnon, Emma Morden, Tony Haworth, David Cooper, Cindy Milne, Susan Ackland, Karen Pincombe, Brad Prentice, MaryBee Haworth, Glen Pearson, John Koreen, Patricia McClure and Dez Sargeant. These people teach in our Sunday School, organize and create schedules, maintain the physical space and share their gifts of ministry with our youth service and look after the Christmas pageant service. Thanks

for all that you do!—*Barbara McGill, director of Children's and Youth Ministry*

**BOARD OF TRUSTEES**

In 2015, the Wesley-Knox Board of Trustees was pleased to have Cindy Stewart and Bill Bright appointed to the board. A sincere thank-you to all Board members for their active participation in fulfilling the mandate of Wesley-Knox Trustees: property maintenance and providing adequate insurance protection coupled with a balanced, sound fiscal restraint policy, to ensure that the capital assets of our church are protected.

**Trustee Financials**

In addition to managing ongoing financial support by Trustee funds to the general operational activities of Wesley-Knox, the Board of Trustees administered the following transactions within its investment portfolio:

- The Treasurer's report will show that the major portion of Trustee investments are in Guaranteed Investment Certificates. Unfortunately, the excellent return on equities in 2014 has been virtually eliminated due to current volatility of the market. In addition the new heating system has been paid from Trustee reserve funds but it is hoped some of this advance will be returned to be invested.
- The Trustee Investment Committee, chaired by Doug Scott, following a meeting with RBC financial advisors, Bill McConnell and Eric Janitis, wisely took no action to increase equity investment during 2015. Equities are longterm investments and it is best to stay the course with blue-chip dividend-bearing investments.
- The Trustee Board received a bequest from the Rosemary Bartlett Estate. So far Wesley-Knox has received \$25,782.61. A residual additional amount is expected following the finalization of estate taxes and related estate fees. It is noted that there was no direction given in Rosemary's will as to how the bequest was to be invested.
- The Trustee Board received a donation of \$10,000 from Marilynne and Grant McNeil in memory of their parents, both longtime members of Wesley-Knox. At the request of Marilynne and Grant, the monies were directed to the Building our Future Growth Campaign along with other donations received in the Memorial Fund when their mother, Dora McNeil, passed away.

**Property and Insurance**

The insurance renewal for the period March 1, 2015 to March 1, 2016 was processed with a 10% increase in premium. The premium increase was held at 10% by increasing the global deductible from \$10,000 to \$50,000. Our local deductible remains at \$1000.

**Liability Issues**

The Trustees' continuing concerns about insurance

liability issues resulted in the Trustee Board making a recommendation to the Official Board on the balcony railing. It is noted that the existing railing height continues to be grandfathered.—*Ross Rowe, chair*

### CHRISTIAN EDUCATION COMMITTEE

Wesley-Knox's Christian Education committee meets every other month, typically on Thursday evenings. Our goal is to support Christian formation and spiritual inquiry at Wesley-Knox, and to provide support to the Sunday School and youth ministry activities at our church.

#### **In 2015, major projects included:**

- several all-ages learning events,
- confirmation classes and confirmation itself,
- summer camps, still often known as Vacation Bible School,
- the Christmas pageant and party for our young people,
- Christmas boxes for post-secondary school members of our congregation, and
- interfaith initiatives.

#### **Plans for 2016 include:**

- in collaboration with Reverend Tracy, baptism classes for parents,
- our annual Family Camp at Pearce-Williams Christian Centre near Iona, Ontario,
- our Family Games afternoons and Family Movie Nights, and
- a Wesley-Knox Square Dance and Family Fellowship Afternoon, the first to be held on 2016 April 30.

We welcome those who are interested in working with us.—*Amanda Lynn Stublely, interim chair*

### COMMUNICATIONS COMMITTEE

The Communications Committee meets regularly on the third Monday of each month. Main purpose of this committee is to produce and manage Wesley-Knox publications, websites and other means of communication at Wesley-Knox.

#### **This year, major initiatives included:**

- producing our ninth Wesley-Knox Annual Report,
- producing our ninth annual multimedia review of the wide variety of activities that happen at Wesley-Knox,
- producing five issues of KSC, the Kindred Spirit Connection,
- preparing London Free Press newspaper ads for Advent, Christmas, Holy Week and Easter,
- rebranding the Wesley-Knox website with our new colours and logo,
- updating the content of our website with service bulletins, calendar items, news items and photographs, and

- establishing a YouTube Choir Channel and a Wesley-Knox Facebook "like page".

#### **In the coming year we hope to:**

- continue to support and develop Wesley-Knox's social media presence,
- introduce electronic notifications of publication of the KSC with an option to "go paperless",
- continue to photograph the many aspects of the life of Wesley-Knox and refresh the photo gallery component of the official website,
- refresh the [www.wesleyknox.com](http://www.wesleyknox.com) user interface,
- podcast Sunday sermons, and
- replace the Wesley-Knox sign in front of the church.

Special thanks to Neil Eadie, Bob Read and Linda Olson for their diligent proofreading of the Annual Report and KSC and Harry MacLean for producing the actual KSC.—*John McFall, chair*

### DISTRICT VISITORS COMMITTEE

This committee continues to maintain our church membership lists and supports the work of our many district visitors. Meetings are held at noon, three to four times each year, as needed.

Thank you to all the district visitors. District visitors call on folks on their list before each communion and deliver the Kindred Spirit Connection newsletter. This direct contact reflects our Christian commitment to care for one another.

In October, district visitors and the congregation were invited to enjoy an evening with Susan Oster from the Alzheimer Society. Susan shared her information in a very pleasant manner, and dessert afterwards made the evening a success. Plans are being made for a similar educational evening in the spring.

Thank you to retiring visitors Sue Mennill and Cathy Grasby for their many years of faithful service. Thanks also to chairperson Heather Bedford for her leadership of the committee. Heather resigned in the fall to return to her roots at Colborne Street United Church.—*Brenda Smith, acting chair*

### FAITH IN ACTION COMMITTEE

2015 is the first year for Faith in Action (FIA), the reorganized committee structure of the former Mission and Service Committee. The new structure is meant to improve communication, assist groups and committees, and open up outreach to anyone in the congregation interested in becoming involved. FIA meets regularly on the second Monday of each month. The committee is currently made up of four teams: This year the...

#### **Global Action Team**

- provided high school scholarships for two girls in South Sudan,
- assisted with the annual concert held in support of Canadian Aid to South Sudan, and
- is currently developing a Wesley-Knox outreach plan as

a response to the Syrian Refugee crisis.

#### **Environmental Stewardship Team**

- conducted an Environment Sunday service with Rev. Anne Beattie-Stokes as guest speaker,
- supported the community tree planting project,
- held an electronics recycling day at the church, and
- is currently planning a Wesley-Knox Eco-Fair for after this year's Environment Sunday service,

#### **Economic Sustainability Team**

- worked with a community representative to hold a "Mamas-to-Mamas Little-Big Sale" at the church where \$2400 was raised for the London Food Bank. This brought in a large number of young families and friends who had never been to Wesley-Knox before,
- held two food drives for the London Food Bank,
- worked with Linda Woods to support the Bread not Stones project,
- is currently planning the upcoming Easter food drive

#### **Hospitality Team**

- continues to host monthly Community Breakfasts and Out-of-the-Cold dinners,
- celebrates a hugely successful year on the Salvation Army Kettle Drive
- its volunteer knitters continued to make the scarves and mittens handed out at hospitality meals.

We needed someone enthusiastic about the United Church of Canada's Mission and Service work. This new position on FIA has now been filled, and happily, we can now better support and more regularly report on what is happening in Mission and Service on a national basis.

FIA continues to evolve. We are excited by the possibilities ahead of us. So many people are making Faith in Action something very real and tangible at our church that I can't name them all individually. However, I sincerely thank each of them for the faith and commitment they have shown this year.

If you are interested in being a part of a project or starting a whole new project, please let a member of FIA know. You can be as involved as you choose and your participation will make a difference.—*Sheila LeClair, chair*

#### **FINANCE COMMITTEE**

The Finance Committee normally meets in the Centennial Parlour at 7:30 am on the second Thursday of each month. Main responsibility of this committee is to set the church budget and oversee the day-to-day finances of the church. It also works closely with the Stewardship Committee to promote local givings to support the budget.

##### **Specific responsibilities include:**

- setting and tracking the annual budget,
- supporting ad hoc initiatives that fall outside the budget,

- working with the Treasurer to set policies and define governance on financial matters, and
- coordinating special fundraising efforts within the congregation.

At this time, Rev. Tracy serves as acting chair of the committee and the work continues. If you have questions or concerns about this committee or the finances of the church, please get in touch with any committee member.—*HJM, writing for the committee*

#### **HEALTH AND SAFETY COMMITTEE**

The Health and Safety Committee was formed in 2013. This committee meets on an as-needed basis. Much of our work is done through e-mail.

##### **Our mandate includes:**

- First Aid and Fire Safety: Many thanks to Glen Pearson for continuing to do a walk-through fire and safety check,
- Personal Safety: This includes safe travel routes, impediments and breakages
- Safe Food Handling: The safe Food Handler's Manual is stored in the lower kitchen along with appropriate food thermometers,
- Duty of Care: We ensure appropriate permission forms are completed and filed,
- Risk Management: We assist Barb McGill with any needed screening or training procedures, and
- volunteer Thursday choir security.

##### **Plans for 2016 include:**

- a refresher as well as a novice Automatic External Defibrillator (AED) course, a Food Handlers' Course, and possibly a First Aid Certification course. Watch for details!—*Cathie Banks, chair*

#### **MEMBERSHIP DEVELOPMENT COMMITTEE**

The Membership Development Committee meets on the third Tuesday of each month. Main purpose of the committee is to attract new members, welcome them and make them part of our faith community. Our other goal is to reach out and connect with the South London community that surrounds us and increase our "community footprint".

##### **This year, major initiatives included:**

- membership: We had twelve new people join the church, nine last spring and three more in the fall,
- a plaque of photos of new members that is now hanging in the back hall,
- the Gathering on the Green: In June, we joined with FIA and helped many children make a craft on the theme of Bread Not Stones and the fight to end child poverty,
- Christmas and Halloween in the Village: Our youth volunteered at both and we continue to work closely with both OSCO (Old South

Community Organization) and OSBA (the Old South Business Association).

- Promoting and hosting the 2015 OSCO Chili Cook-off in February,
- Preparation and distribution of flyers and bookmarks to promote church events, and
- A small event designed to attract new people to join our various groups at Wesley-Knox.

**In the coming year we hope to:**

- Increase our presence at the Gathering on the Green with FIA involved,
- Encourage new people to join the various groups and committees in the church,
- Maintain our membership in OSCO and the OSBA, and make use of their directory listings and contacts,
- Expand our database of new members and make greater use of social media.

Special thanks to Jane Walker for her commitment to the committee as she now steps down, to Harry MacLean for his work with making our flyers and bookmarks and his work on the website, to Kathleen Brennan who has been a rock of our committee for the past year, and to Brian Dalton, who recently agreed to join us. We are a small group, but we are always looking for new members who would like to try and make us the best and most welcoming church in London. Come and join us!—*Debbi Jarvis, chair*

### MINISTRY AND PERSONNEL COMMITTEE

The Ministry and Personnel Committee (M&P) meets as needed on Wednesday evenings. Main purpose of M&P is to build positive, trusting relationships with ministry personnel and other paid staff of the church.

**This year major initiatives included:**

- conducting the annual review with each staff member
- providing support for the summer students
- providing supervision for the director of the new seniors' program

**In the coming year we hope to:**

- continue to meet with the staff on a regular basis,
- conduct an annual review of staff meetings,
- continue to review and receive input re the staffing needs of Wesley-Knox, and
- reorganize how we supervise individual staff.

The past year has been a busy and demanding one for M&P. We look forward to continuing to provide support for our excellent staff at Wesley-Knox.—*Ian Hardie, chair*

### PRESBYTERY REPRESENTATIVES

Middlesex Presbytery serves the geographic area of Middlesex County. There are 38 Pastoral Charges in Middlesex Presbytery. It meets five times each year, in September, November, February, April and June.

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Purpose of Middlesex Presbytery is to awaken its

people and congregations to the message of the Scriptures, and to encourage them through support and compassionate oversight, to fulfil their Christian ministry in the world, as revealed in the life and teaching of Jesus.

Wesley-Knox's elected lay representatives to Middlesex Presbytery are Debbi Jarvis and Karlene Kimber.

**In 2015, Middlesex Presbytery:**

- dealt with with Comprehensive Review questions and proposals for the 42nd UCC General Council,
- sent delegates to the 42nd UCC General Council,
- continued to support the Sand Dams projects in Mozambique. Three members of Middlesex Presbytery were part of a London Conference delegation to Mozambique in June, 2015, and
- celebrated Middlesex Presbytery Resource Centre's 40 years of ministry.

—*Karlene Kimber and Debbi Jarvis, Middlesex Presbytery representatives*

### PROPERTY COMMITTEE

The Property Committee meets in the chapel on the third Monday of every month, except during July, August and December. Main responsibilities of the Property Committee are the operation of, maintenance of, repairs to, new projects related to, and planning for the physical church building.

**This year, major initiatives included:**

- a complete structural inspection by Gray & Strik Structural Engineers,
- continuing to replace lighting fixtures with new energy-efficient fixtures,
- repairing the soft spot at the front of the Sanctuary floor
- renovation of the Sunday School/Music/Nursery area,
- bringing our internal ventilation system back online,
- contracting new grounds-keeping services for Wesley-Knox,
- liaising with other committees regarding the physical property of Wesley-Knox,
- replacement of the main kitchen and social hall windows, and
- installation of our new "twin boiler" heating system.

**In the coming year we hope to:**

- replace the sanctuary floor,
- repoint and repair the exterior brickwork and mortar,
- isolate the various heating internal zones and replace our thermostats

Special thanks to the Sip 'n Serve group for completing many small repairs around our church, to Neil Eadie and Ron Olson for replacing the light bulbs in the sanctuary, to Heather Westbrook for ensuring that all trades are notified when an issue arises, to Margaret Henderson for her diligent work arranging and organizing property use, and to Chris Nichols, our new custodian, for all the fine work he does.

I would also like to thank all members of the Property

Committee for their dedication to the needs of our church. Without their input and commitment, our task would be insurmountable.—*Chris Mortlock, chair*

### PROPERTY USE COMMITTEE

Property Use is a sub-committee of the Property Committee and consists of Chair of Official Board (Cathy Grasby), a representative of the congregation (Neil Eadie), a representative of the UCW (Marg Henderson) and Heather Westbrook (ex officio). The committee meets on the third Monday of each month with the Property Committee and sometimes in between if necessary.

Main purpose of the Committee is to set guidelines and rental fees for outside groups using our facility for non-worship related activities. We look at all incoming requests and decide if a requested function works well for all of us.

#### Major initiatives this year included:

- booking times for all of our renters: Quilters, Narcotics Anonymous (two groups), Hopewind Yoga, and the advance and election day polling stations for the 2015 federal election,
- dealing with special events, weddings, anniversaries, camps, OSCO Chili Cook-off, Kiwanis Music Festival, the Swell, and several concerts,
- dealing with UCW events, seniors' events, monthly Community Breakfasts and Out-of-the-Cold dinners, the UCW Garage Sale and Christmas Bazaar.

#### This year we will again host:

- the OSCO Chili Cookoff, organ classes for the Kiwanis Music Festival, and our summer camps.

It has been suggested that we provide more opportunities to rent out various rooms. As a congregation, we may need to look at shifting some events. We thank everyone who books early and looks after the spaces being used.—*Marg Henderson, chair*

### SENIOR CHOIR

Main purpose of the choir is to support Sunday worship. It meets in the Centennial Parlour for weekly rehearsal on Thursdays, September to June, 7:30-9:30 pm. Much of the success of the choir is the result of our Spirit-filled director, Karen Schuessler's, hard work. She treats us as professionals and provides the tools we need to help us reach our full potential—theological background, vocal skills and even anthem parts and recordings using Dropbox on the internet.

#### Highlights of 2015 include:

- a major videorecording session in May to create a Wesley-Knox presence on YouTube,
- participation in choral workshops, often with members of the Karen Schuessler Singers (KSS—not officially Wesley-Knox, but certainly a de facto part of our church's outreach), and
- another highly successful Christmas concert and highly

successful Turkey Dinner.

Over the years, the choir has come to be closely identified with its two "marquee events": the annual Christmas concert with Denise Pelley, Stephen Holowitz, organ and band, and its spring Turkey Dinners. 2015 distribution of funds raised through these two events is as follows: Approximately one-third is supporting the Wesley-Knox Children's Community Choir program; another third supports the ongoing work of CASS, Canadian Aid for Southern Sudan; another third funds a scholarship for budding young church musicians (Owen Spicer is its first recipient), and the remainder is being held for contingencies.

As a choir within Wesley-Knox, we very much appreciate all the encouragement and support of our church family. Thank you!—*Richard Yake, president*

### SENIORS' CONNECTION

The seniors of Wesley Knox certainly have been busy this year, thanks to the New Horizons Grant from the Federal Government. The Seniors meet almost every Wednesday 1–3 pm in the Centennial Parlour. Sometimes the day and times change depending on the event and venue. They started out in May with a Court Whist party and have done numerous euchre, bridge and yahtzee games afternoons since. A barbecue was held in July with the Honourable Ed Holder, former Conservative MP, as guest of honour. Bus trips to Zubick's Recycling, St. Jacobs Market, the Rheo Thompson Chocolate factory in Stratford and Ice Cultures in Hensall were all enjoyable and interesting to this group. Many guest speakers also came to talk to the group: Cindy and Brian Mackinnon on Five Oaks, Susan Oster on Alzheimer's disease, Rev. Sheila MacGregor from Siloam United Church on Living Legacies, and Debbie Petit from A. Millard George Funeral Home on funeral planning and prearrangement. If you had walked into the church on a Wednesday in August you would have wondered what the great thunder was. The seniors were having a great time beating drums under the watchful eye of Susan Horrell. The group also enjoyed Brain Gym taught by Susan Vranic of Waverley Manor, and more recently, armchair yoga with Karyn Sumner.

One thing can be said about members of this lively group—they love to eat. Barbecues, desserts after meetings, lasagna lunches, make-your-own sandwiches—the list goes on and on! This is the social end of their activities, and likely, this social time is the most important part of each meeting.

In closing this report, our seniors have had a fun and enjoyable year and are looking forward to many more adventures. An application for a new grant is in the works and hopefully we will hear back soon. Thank you to all the seniors who participated in Seniors' Connection in 2015 and to Heather Westbrook for all her help.—*Paul Stewart, Seniors' Connection co-ordinator*

## STEWARDSHIP COMMITTEE

This committee meets regularly on the third Monday of each month. This committee leads and organizes activities to encourage members of the Wesley Knox community to share its gifts of time, talent and treasure. In 2015 the committee organized research into our church's governance structure, in particular how it fits with our community's needs today. In the fall we organized a successful stewardship campaign that highlighted the importance of all of our gifts and how to increase our financial givings.

Upcoming for 2016, watch for a legacy giving learning event, Phase Two of the governance project, and as always, our annual fall stewardship campaign.

My thanks to all our members who make Stewardship Committee a fun and fulfilling experience, and to Rev. Tracy and Cathy Grasby for their participation and leadership. Special thanks to Matt Selman, Martin Horak and Chris Nichols who are stepping down from active roles this year. Matt and Martin will remain as associate members, and new members are always welcome.—*Trevor Johnson, chair*

## TRANSPORTATION COMMITTEE

This is an ad hoc committee formed in 2014 to assess the Sunday transportation needs of our members. Currently, each Sunday, two buses travel to the east and west areas of our city, bringing folks to Sunday worship. Ideally we would love to be able to pick up anyone who needed a ride, but this is not the best way to be cost-efficient. Our goal is to identify the most reliable yet comfortable, safe and cost-efficient means of providing transportation on Sunday mornings.

### This year:

- we just completed a cost analysis of various taxi services that might offer pickup and return service each Sunday,
- prior to any decision, we will hold a ridership meeting to engage our clients on a possible switch of carrier, and
- we will work to create a positive experience for all riders, as well as achieve the most cost-efficient solution for Wesley-Knox.

Many thanks to Muriel Parkes and Dolly Trotter, our two bus captains, who ensure that this program runs smoothly as they welcome new riders to join in.—*Cathie Banks, chair*

## UNITED CHURCH WOMEN

The United Church Women's executive meets five times each year. Individual UCW units meet once a month except during July and August:

- Unit 1 – 7 pm, first Monday each month
- Unit 2 – 1:30 pm, first Tuesday each month
- Unit 4 – 7 pm, second Tuesday each month

Main purpose of UCW is to unite the women of the congregation in study, fellowship and service.

### Major initiatives for 2015 included:

- making greeting cards, apple pies, marmalade, and chocolate Easter eggs; the Garage Sale, the Mothers' Day High Tea, the Vendors Sale and the Christmas Bazaar, plus many small projects.

### Initiatives for 2016 will include:

- All of the above, but without a Garage Sale.

Thanks to all our UCW members and any others who helped make our projects a success. Many people did volunteer their time and energy to make this happen. Thanks also to our UCW unit leaders and executive. I know we will have a great 2016.—*Lynda Laskey, 2015 UCW president*

## WESLEY-KNOX MEN

Wesley-Knox Men meet at The Family Circle Restaurant for breakfast, year-round, on the first Sunday of each month. This provides a relaxed social atmosphere for our attendees to get together.

### This year, major initiatives included:

- running the Community Breakfast program January to June, September to December,
- offering two major fund-raising meals to raise funds for the breakfasts: the Ham and Scalloped Potato dinner in October and the Pancake Supper at the beginning of Lent, and
- serving refreshments after Sunday service once a month.

### In the coming year we hope to:

- continue with the meal program on a monthly basis,
- raise funds to remain financially healthy, and
- meet monthly for breakfast with our peers.

Special thanks to all who volunteer to help shop, prepare and serve the breakfasts and special meals.—*Neil Eadie*

## WORSHIP COMMITTEE

The Worship Committee meets at 6 pm, once a month on the first Thursday of each month except during July and August, in the chapel. Main purpose of the committee is to support the planning of worship by our minister and director of music. We recruit and support our ushers and the greeters, maintain the sound system and replenish the pew cards and envelopes. We deal with suggestions and concerns about worship and arrange for supply ministers when our minister is away. In addition, we handle other special requirements surrounding the seasonal worship times such as Easter and Christmas. Each month, we review past Sunday services and find resolutions for any issues that may have arisen.

### This year, major initiatives included:

- a new mixer for the sanctuary sound system,
- work on redesigned service bulletins, pew cards and offering envelopes,
- having the administrative office open 10-10:30 am on Sunday mornings to assist with any last-minute

- requests for announcements,
  - four noonhour worship services offered during Advent, and
  - recognition of the senior choir for its ongoing dedication to providing us with enriching musical experiences.
- In the coming year, we hope to:**
- conduct a followup workshop for scripture readers open to anyone wishing to attend,
  - offer a workshop for the ushers and greeters, and

- recruit new volunteers to become ushers and greeters
- As new chair of the Worship Committee, I would like to extend my appreciation and thanks to all the committee members for their support and knowledge conferred to me over the past year. I would also like to thank our scripture readers, ushers and greeters for their participation in making our Sunday worship times complete. Being chair of this committee has been a learning curve for me, but with the outstanding leadership of Rev. Tracy Crick-Butler, it has been both rewarding and enjoyable.—*Jane Fenwick, chair*

### SOMETHING TO CELEBRATE

Throughout 2015, Barb McGill worked with her discernment committee regarding her call to ministry in the United Church. In the fall of this year the Official Board was both pleased and excited to offer its full support and recommend Barb to Middlesex Presbytery as a Candidate for Diaconal Ministry. As Barb continues to meet the requirements of the United Church of Canada, she will pursue her educational and experiential learning over the next several years.

We were also excited to see the beginning of the discernment process for Karlene Kimber as she explores her call to ministry. This is a year-long process where Karlene, as Barb previously did, will meet with a committee of Wesley-Knox representatives and one Presbytery representative, to discern how God is calling her to use her gifts within the United Church. Please pray for both of these gifted and spirit-filled women as they take these next steps on their individual faith journeys.  
—*Rev. Tracy Crick-Butler*

### 2016 RELEASE OF TRUSTEES MOTION

WHEREAS the United Church of Canada, through London Conference and Middlesex Presbytery, recommends that local congregations annually approve a resolution pertaining to the protection and release of the Board of Trustees in respect of the insurance amounts; and

WHEREAS the insurance on the buildings, contents, stained glass, organ, and other property located at 91 Askin St, London Ontario (the Property) will be \$9,342.554.00 for the insurance period of March 1, 2016 to March 1, 2017; and

WHEREAS the Wesley-Knox United Church congregation approved a similar resolution in respect of this matter for the 2015–2016 insurance year.

THEREFORE be it resolved that the congregation of the Wesley-Knox United Church hereby:

- Determines and directs that the insurance for the Property for Insurance Policy Year being March 1, 2016 to March 1, 2017 shall be replacement cost insurance coverage as outlined in Paragraph 2 above, based upon the latest appraisal done in 2002 and as outlined in Policy MMF/1112-864, with the broker Hub International Limited; and
- Acknowledges that the limits in such Insurance Policy may be less than the full replacement cost of the Property insured under the Policy; and,
- Releases the Trustees of the Wesley–Knox congregation from any obligation to maintain insurance coverage with higher limits than that provided in the Policy, and agrees to indemnify and save harmless the Trustees of the said congregation for all claims with respect to such obligation.

Resolution to be presented by Doug McCabe for consideration by the congregation at the Wesley-Knox Annual General Meeting on 2016 February 21.

**PART ONE: NEW AND CONTINUING APPOINTMENTS**

**TRUSTEE BOARD**

Darryl Banks	Rev. Tracy Crick-Butler	William Bright	Carl Hearn	Lynda Laskey
Douglas McCabe	Marilynne McNeil	Paul Mullen	Elizabeth Phoenix	Rob Reid
Cindy Stewart	Ross Rowe, chair	Douglas Scott		

**LIFE MEMBERS OF THE OFFICIAL BOARD**

McEwan Bryce	Neil Eadie	Verna Ewer	Virginia Ford	Jean Hay
Carl Hearn	Marion Hearn	Bernie Jackson	Sue Mennill	Paul Mullen
Betty Read	Bob Read	Ross Rowe	John Rushton	Ruth Rushton
Aileen Symington	Orwell Thornton	Wilson Thornton		

**OFFICIAL BOARD TO BE ELECTED\* OR RE-ELECTED TO 2019**

Jeff Fullerton	Cathy Grasby	Bob Hahn	Debbi Jarvis	Karlene Kimber
Lynda Laskey	Harry MacLean	May McAllister	Doug McCabe	John McFall
Marilynne McNeil	Ron Olson	Helen Ross	Paul Stewart	Amanda Lynn Stubbley*

**OFFICIAL BOARD ELECTED EARLIER TO 2018**

Cathie Banks	Kathleen Brennan	Sheila Carson*	Michael Cottam	Jane Fenwick
Trevor Johnson	Jessie Lanteigne	Ted Leitch	Al Pauli	Mary-Janet Ross
Sandy Sershall	Brenda Smith	Cindy Stewart	Linda Wilcox	

**OFFICIAL BOARD ELECTED EARLIER TO 2017**

Samantha Brennan	David Cooper	Margaret Eadie	Debra Eppel	Sandra Fox
Tony Haworth	Margaret Henderson	Sheila LeClair	Barbara McGill	Chris Mortlock
Glen Pearson	Elizabeth Phoenix	Craig Read	Jane Walker	

**PART TWO: GENERAL NOMINATIONS**

Chair of Council and the Official Board: Cathy Grasby	Vice-chair of Council and the Official Board: vacant
Secretary of Wesley-Knox Official Board: Linda Wilcox	Secretary of Wesley-Knox Council: Sheila Carson
Treasurer: Bob Hahn	Sacrament Secretary: Doug McCabe
	Archivist: Ted Leitch
Representatives to Presbytery: Karlene Kimber and Debbi Jarvis	

**PART THREE: OFFICIAL BOARD COMMITTEES**

The Minister is an ex-officio member of all committees except Ministry and Personnel. The Music Director is an ex-officio member of the Worship Committee. The Director of Children's and Youth Ministry is an ex-officio member of the Christian Education Committee. The church's Administrative Assistant is an ex-officio member of the Health and Safety Committee, the District Visitors Committee and the Property Use Subcommittee.

CHRISTIAN EDUCATION

Samantha Brennan	Carol Damstra*	Elizabeth Mortlock	Helen Ross	Mary-Janet Ross
Cindy Stewart	Amanda Lynn Stublely, chair	Jane Walker		

COMMUNICATIONS

Mallory Brennan	Debra Coates-Lediet	Brian Dalton	John McFall, chair	Harry MacLean
Mary Anne van de Vooren				

DISTRICT VISITORS

Kathleen Brennan•	Gail Bright	Neil Eadie	Bill Grasby•	Nancy Hardie*
Doug McCabe	Robert Reid	Rev. Dr. Douglas Ross	John Rushton	Ruth Rushton
Sandy Sershall	Brenda Smith, acting chair	Heather Westbrook***		

FINANCE

Cathie Banks	Jeff Fullerton	Bob Hahn	Sheila LeClair	Ted Leitch
Marilynne McNeil	Sue Mennill	Paul Mullen	Al Pauli	Ron Olson

HEALTH AND SAFETY

Cathie Banks, chair	Barbara McGill	Sue Mennill	Paul Stewart	Heather Westbrook
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MEMBERSHIP DEVELOPMENT

Kathleen Brennan	Brian Dalton	Debbi Jarvis, chair	Harry MacLean	
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MINISTRY AND PERSONNEL

John Bontje*	David Cooper	Freda Evans	Marion Hearn	Cathy Jenkins*
Craig Read				

FAITH IN ACTION

Cathie Banks*	Margo Bettger-Hahn*	Sheila Carson	Debbie Ferguson*	Mary Bee HaworthTony
Haworth	Sheila LeClair, chair	Tara Pegg*	Margaret Logan	Glen Pearson
Karen Pincombe	Brian Ratcliffe	Jessie Read	Jane Roy	Susan Smith
Linda Woods*				

PROPERTY

Tom Brown	Neil Eadie	Chris Mortlock, chair	Paul Mullen	Chris Nichols*
Ron Olson	Susan Smith	Paul Stewart	Jason Taylor	

PROPERTY USE SUBCOMMITTEE

Neil Eadie	Cathy Grasby	Marg Henderson, chair		
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STEWARDSHIP

Donna Goldhawk	Martin Horak**	Trevor Johnson, chair	Marilynne McNeil	Matt Selman**
Shawn Spicer				

TRANSPORTATION

Cathie Banks	Liz Dunlop	Lynda Laskey	Muriel Parkes	Dolly Trotter
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WORSHIP

Liz Dunlop*	Jane Fenwick, chair	Sandra Fox	Harry MacLean	Dean Morris
Jason Taylor	Karlene Kimber	Ann Stokes		

N.B. \* indicates a new member  
 \*\* indicates associate member  
 \*\*\* ex officio

Wesley Knox United Church  
**Operating fund**  
**Year ended December 31, 2015**

Page 1

Year ended  
**Dec 31, 2015**

Year ended  
**Dec 31, 2014**

<b>Revenue</b>		
Givings	228,283	230,231
Rental	5,195	6,176
Estate donations	5,000	14,390
Other	4,696	7,656
	<b>243,174</b>	<b>258,453</b>
<b>Expenses</b>		
Ministry and personnel	226,529	209,067
Worship and service	14,676	12,589
Property and maintenance	17,160	17,726
Christian education	2,449	3,169
Faith in action	843	1,600
Communications	4,451	2,551
District visitors	100	365
Stewardship	591	697
Membership	773	728
Health and safety	194	513
Heat, light and water	20,945	18,663
Insurance	15,060	14,042
Printing and postage	5,172	3,588
Office	3,886	6,650
Telephone and internet	3,469	2,690
Interest and bank charges	1,508	1,370
Presbytery assessment	10,225	8,259
Sunday bus	14,929	12,844
Moving in the Spirit	2,273	-
Abundance pot	-	1,860
Other	764	1,007
	<b>345,997</b>	<b>319,978</b>
	<b>(102,823)</b>	<b>(61,525)</b>
<b>Operating deficit before fund transfers</b>		
Transfers from Reserve fund held by Trustees - unrestricted		
Investment income	10,877	11,320
Support for Ministry	7,219	7,157
Support for Sunday Bus	10,525	8,332
	<b>28,621</b>	<b>26,809</b>
<b>Operating deficit for the year</b>	<b>(74,202)</b>	<b>(34,716)</b>

Wesley Knox United Church  
**Outreach and development funds**  
**Year ended December 31, 2015**

Page 2

Balance Dec  
**31, 2014**

Balance Dec  
**31, 2015**

	<b>Revenue</b>	<b>Expenses</b>
Benevolent fund	258	258
Community breakfast	2,341	3,006
Out of the Cold	5,864	4,855
Sudan fund	-	-
Syrian refugee fund	10,000	-
Community choirs - SHINE	24,416	24,088
Vacation Bible School	1,685	713
Seniors Connection	21,821	10,636
Childrens programs	1,155	100
Summer students	8,871	8,237
Youth group	2,000	-
Organ fund	480	-
Handbells fund	150	399
Choir funds	23,669	21,699
	<b>102,994</b>	<b>73,991</b>
	<b>46,792</b>	<b>75,795</b>

**Wesley Knox United Church  
Capital Improvement Fund  
Year ended December 31, 2015**

Page 3

	Year ended Dec 31, 2015	Year ended Dec 31, 2014
<b>Revenue</b>		
Contributions from congregation	20,517	18,243
	<b>20,517</b>	<b>18,243</b>
<b>Expenses</b>		
Building needs assessment	5,314	-
Boiler repairs	2,744	1,221
Telephone system upgrades	4,794	-
Windows	6,476	-
Contribution to SHINE program	8,000	-
	27,328	1,221
<b>Surplus (deficit) for the year</b>	<b>(6,811)</b>	<b>17,022</b>
<b>Balance, beginning of year</b>	<b>28,190</b>	<b>11,168</b>
<b>Balance, end of year</b>	<b>21,379</b>	<b>28,190</b>

**Wesley Knox United Church  
Growth Campaign  
Year ended December 31, 2015**

	Year ended Dec 31, 2015	Year ended Dec 31, 2014
<b>Revenue</b>		
Contributions received	82,283	-
	<b>82,283</b>	-
<b>Expenses</b>		
Supplies	2,555	-
	2,555	-
<b>Surplus</b>	<b>79,728</b>	-
<b>Balance, beginning of year</b>	-	-
<b>Balance, end of year</b>	<b>79,728</b>	-

**Wesley Knox United Church  
Reserve Fund held by Trustees - Unrestricted  
Year ended December 31, 2015**

Page 4

	General	Memorial	Heritage	Total
<b>Revenue</b>				
Investment income	7,184	-	14,225	21,409
Estate donations	-	-	25,783	25,783
Donations	-	10,570	-	10,570
	<b>7,184</b>	<b>10,570</b>	<b>40,008</b>	<b>57,762</b>
<b>Expenses</b>				
Benevolent fund	-	-	159	159
Transfer income to operating fund	7,184	-	-	7,184
Boiler replacement	-	-	66,296	66,296
Support for Ministry	-	-	7,219	7,219
	7,184	-	73,674	80,858
	-	10,570	(33,666)	(23,096)
<b>Operating surplus (deficit)</b>				
Balance, beginning of year	15,749	12,957	737,083	765,789
<b>Balance, end of year</b>	<b>15,749</b>	<b>23,527</b>	<b>703,417</b>	<b>742,693</b>

**Wesley Knox United Church  
Reserve Fund held by Trustees - Restricted  
Year ended December 31, 2015**

	Manse	Centennial	Endowments	Total
<b>Revenue</b>				
Investment income	1,872	-	2,369	4,241
Estate donations	-	-	-	-
	<b>1,872</b>	-	<b>2,369</b>	<b>4,241</b>
<b>Expenses</b>				
Transfer income to operating fund	1,872	-	1,821	3,693
Sunday bus	-	10,525	-	10,525
	1,872	10,525	1,821	14,218
	-	(10,525)	548	(9,977)
<b>Operating surplus (deficit)</b>				
Balance, beginning of year	120,000	15,079	138,963	274,042
<b>Balance, end of year</b>	<b>120,000</b>	<b>4,554</b>	<b>139,511</b>	<b>264,065</b>

Endowments comprised of:  
 Fletcher - M&S 10,000  
 Sheriff - Music 51,506  
 Disaster relief 53,005  
 Ford - Operating 25,000  
139,511

Wesley Knox United Church  
Comparative Balance Sheet  
Year ended December 31, 2015

Wesley Knox United Church  
Operating Fund Budget

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	As at Dec 31, 2015	As at Dec 31, 2014
<b>Assets</b>		
<b>Current Assets</b>		
Cash	67,910	6,694
GST/HST recoverable	15,412	6,761
	<b>83,322</b>	<b>13,455</b>
<b>Long-term investments held by Trustees</b>		
Restricted	264,065	274,043
Unrestricted	741,109	800,011
	<b>1,005,174</b>	<b>1,074,054</b>
	<b>1,088,496</b>	<b>1,087,508</b>
<b>Liabilities</b>		
<b>Current liabilities</b>		
Accrued liabilities	1,971	1,747
Due to Mission and Service	11,118	-
	<b>13,089</b>	<b>1,747</b>
<b>Fund Balances</b>		
Outreach and development fund	75,795	51,791
Reserve fund held by Trustees- restricted	264,065	274,043
Reserve fund held by Trustees- unrestricted	742,693	765,790
Capital improvement fund	21,379	28,189
Growth campaign fund	79,728	-
Operating fund (deficit)	(108,253)	(34,051)
	<b>1,075,407</b>	<b>1,085,762</b>
	<b>1,088,496</b>	<b>1,087,508</b>

	Year ended Dec 31, 2015		Over (under) budget	Year ended Dec 31, 2016 Proposed budget
	Budget	Actual		
<b>Revenue</b>				
Givings	231,900	228,283	(3,617)	236,300
Rental	5,000	5,195	195	5,400
Estate donations	6,414	5,000	(1,414)	-
Other	2,500	4,696	2,196	3,000
	<b>245,814</b>	<b>243,174</b>	<b>(2,640)</b>	<b>244,700</b>
<b>Expenses</b>				
Ministry and personnel	226,674	226,529	(145)	234,598
Worship and service	12,950	14,676	1,726	16,600
Property and maintenance	14,350	17,160	2,810	13,350
Christian education	4,020	2,449	(1,571)	5,270
Faith in action	2,300	843	(1,457)	2,700
Communications	3,400	4,451	1,051	3,400
District visitors	360	100	(260)	360
Stewardship	2,600	591	(2,009)	2,600
Membership	800	773	(27)	800
Health and safety	1,000	194	(806)	1,000
Heat, light and water	18,000	20,945	2,945	22,000
Insurance	14,000	15,060	1,060	16,000
Printing and postage	3,900	5,172	1,272	4,600
Office	3,600	3,886	286	4,000
Telephone and internet	2,000	3,469	1,469	3,000
Interest and bank charges	1,700	1,508	(192)	2,000
Presbytery assessment	10,225	10,225	-	10,225
Sunday bus	13,000	14,929	1,929	13,000
Moving in the Spirit	-	2,273	2,273	-
Other	500	764	264	700
	335,379	345,997	10,618	356,203
<b>Operating deficit before fund transfers</b>	<b>(89,565)</b>	<b>(102,823)</b>	<b>(13,258)</b>	<b>(111,503)</b>
<b>Transfers from Reserve fund held by Trustees - unrestricted</b>				
Investment income	12,000	10,877	(1,123)	12,000
Support for Ministry	7,200	7,219	19	7,300
Support for Sunday Bus	8,600	10,525	1,925	9,000
	<b>27,800</b>	<b>28,621</b>	<b>821</b>	<b>28,300</b>
<b>Operating deficit for the year</b>	<b>(61,765)</b>	<b>(74,202)</b>	<b>(12,437)</b>	<b>(83,203)</b>

**GENERAL FUND**  
YEAR-TO-DATE REPORT - Dec. 31, 2015

<b>Assets at beginning of year</b>		5,214.54	
Bank Balance		<u>0.00</u>	
Investments			<b>5,214.54</b>
<b>Receipts</b>			
Unit Returns	10,603.02		
Fundraising Events	4,844.57		
Receptions	2,591.09		
Donations	125.00		
Miscellaneous Income	2,210.85		
Calendar Sales	75.53		
G.I.C & Bank Interest	0.00		
G.S.T. Rebate	<u>0.00</u>		
	20,450.06		
<b>Disbursements</b>			
Operating Expenses	3,129.28		
Congregational Purposes	2,837.97		
Community Project Donations	1,500.00		
United Church Donations	1,800.00		
International Project Donations	300.00		
Miscellaneous Donations	0.00		
M&S Objective	<u>4,000.00</u>		
	13,567.25		
<b>Receipts Net of Disbursements</b>		6,882.81	
<b>Transfer to / (from) Reserve Fund</b>			1,995.85
<b>Assets at end of year</b>		10,101.50	
Bank Balance		<u>0.00</u>	
Investments			<b>10,101.50</b>

**RESERVE FUND**  
YEAR-TO-DATE REPORT - Dec. 31, 2015

<b>Assets at beginning of year</b>		9,140.01	
Bank Balance		<u>26,080.03</u>	
Investments			<b>35,220.04</b>
<b>Receipts</b>			
G.I.C & Bank Interest	0.00		
Fundraising	0.00		
Out of the Cold	<u>0.00</u>		
	0.00		
<b>Disbursements</b>			
Miscellaneous	0.00		
Out of the Cold	<u>0.00</u>		
	0.00		
<b>Receipts Net of Disbursements</b>		0.00	0.00
<b>Transfer from / (to) General Fund/Memorials</b>			2,035.85
<b>Assets at end of year</b>		11,175.86	
Bank Balance		<u>26,080.03</u>	
Investments			<b>37,255.89</b>

**IVAH GRAY FUND**  
YEAR-TO-DATE REPORT - Dec. 31, 2015

<b>Assets at beginning of year</b>		760.24	
Bank Balance		<u>7,800.00</u>	
Investments			<b>8,560.24</b>
<b>Receipts</b>			
GIC & Bank Interest & Misc Income		179.40	
<b>Disbursements</b>			200.00
<b>Receipts Net of Disbursements</b>			(20.60)
<b>Assets at end of year</b>		739.64	
Bank Balance		<u>7,800.00</u>	
Investments			<b>8,539.64</b>



## **Wesley-Knox United Church**

Moving in the Spirit...

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