

ANNUAL MEETING OF THE CONGREGATION

WESLEY-KNOX UNITED CHURCH
91 ASKIN STREET | LONDON, ONTARIO N6C 1E7
SUNDAY, FEBRUARY 12, 2017

Cathy Grasby, chair

MEETING AGENDA

1. Constitution of meeting and invocation
2. In Memoriam
3. Minutes of February 21, 2016 Annual Meeting
4. Pictorial Review 2016: John McFall
5. Acceptance of reports as printed
6. Financial Report for 2016: Robert Hahn, treasurer
7. Budget for 2017: Robert Hahn, treasurer
8. Building our Future Growth Campaign: Sheila LeClair
9. Mission and Service Budget Allocation
10. Remits
11. Nominations
12. Liability motion from the Trustees
13. New Business
14. Appreciations
15. Adjournment
16. Benediction

CONTENTS OF ANNUAL REPORT FOR 2016

Page	
1	Our Mission From our Minister
2	Statistical Report In Memoriam Minutes of the February 21, 2016 Annual Meeting
5	Staff, Committee and Group Leaders' Reports
13	Report of the Nominations Committee
15	2016 Financial Statements 2017 Proposed Budget



KINGDOM OF GOD

The Kingdom of God is justice and peace and joy in the Holy Spirit.
Come Lord, and open in us the gates of your Kingdom.

Amen

UBI CARITAS

Where there is charity and love, God is present.
The love revealed in Jesus gathers us into one flock.
Let us rejoice and take delight in him.
Let us attend to and love the living God,
And with a sincere heart, let us love one another.

Amen

PRAYER

This is a day that God has made.
Let us rejoice and be glad in it.
Let us count our many blessings.
Let us be grateful for the
 incredible gift of life.
Let us be grateful for the capacity
 to see, feel, hear and
 understand,
And let us be especially grateful
 for the ties of love which
 bind us together,
Giving dignity, meaning, worth
 and joy to all of our days.

Amen

LIFE IS SHORT

Life is short and we do not have too much time to gladden
 the hearts of those who travel the way with us,
So be swift to love and make haste to be kind,
 that love and life, peace and joy, hope, light
 and justice too, might emerge in us,
 and through us go out to people everywhere.

Amen

OUR MISSION – OUR VISION

Transforming lives through relationship with God and one another

Wesley-Knox—a vibrant Christian community striving to live gratefully, deepen faith and reach out to God’s world

“Moving in the Spirit...”

FROM OUR MINISTER



I write this Annual Report message having just returned from “coffee” with Dr. Ross. Since we began working together over four years ago, we have made it a practice to get together on a regular basis to share our celebrations and concerns pertaining to Wesley-Knox and the wider church, to update one another on pastoral care in the congregation, and often, to talk about life as we see it. We are often surprised by how quickly time passes during these meetings.

As we left today I think we both came away with a shared feeling of being blessed to be in ministry at Wesley-Knox. We had the opportunity to reflect on how we see the depth of community that is such a vital part of this congregation. New folks are being welcomed and quickly feel that Wesley-Knox is a place of acceptance. Long-time members are connecting on new levels and folks looking for a place of belonging are feeling at home. We are telling our stories. We are learning more about who we each are and how God is active in our lives. We are seeking to know and be known in ways that shape us and inspire us in ministry. Reflecting on where we have seen growth left both Dr. Ross and myself even more convinced that Wesley-Knox is a community responding to God’s call to “Move in the Spirit...”

Within the pages of this report you will see reference to a great deal of the “business” of the church. We are an active and vital community with many exciting programs. What you may not be able to see are the faithfulness and time and talents that are offered and shared within Wesley-Knox as countless people bring their best to BE and BUILD the church.

Last year, thanks to the dedicated and motivating leadership of Sheila LeClair and the many members of her team, we carried out our “Imagine the Possibilities” Growth Campaign. While we did not fully meet our financial goals, the personal and spiritual gains we realized were profound. Gathering in one another’s homes, talking about what we value as a church and reflecting together on our future led to some enriching conversations and greater insight into what our community values. There is a commitment to this church that comes through in the ways that people speak, in their time that is shared and in the financial contributions they make. Our campaign achieved more than we ever could have “imagined” and we will continue to live into “possibilities”.

In 2016, our seniors’ ministry thrived. The music ministry of the church continued to feed our musicians and all those blessed by their music. Our children and youth experience meaningful encounters through our excellent programs. Our building is welcoming more groups who now rent space, the UCW units are working together to carry on their life-giving ministry and the men in the congregation continue to enjoy one another’s company at breakfast. The hospitality meals warmly open our doors to those who appreciate a solid meal and caring hands to serve it.

During this past year we covenanted with our newly-formed pastoral care team and I don’t think anyone will forget the first time they met the Shalash family who have so graciously allowed us to share in their lives as they transition to living in Canada. Gathering on the Green, Halloween and Christmas in the Village, the Old South Chili Cook-Off, summer camp and the electronics recycling days were just some of the ways that Wesley-Knox was active in the community.

Thanks to you, this congregation is helping to transform lives within the walls of Wesley-Knox United Church and in the world. The leadership that is offered, the love that is shared, and the willingness to be open to God’s Spirit means that we are making a difference in God’s world.

There is no doubt that we are richly blessed: We have a committed and talented staff who often go above and beyond to invite people to share in ministry. We have leaders and members who offer the best of themselves, a beautiful building that allows us to open our doors, financial resources that enable us to support the outreach and the programs that we feel called to offer and a God that reminds us that all things are possible. Peace.—*Rev. Tracy Crick-Butler*

WESLEY-KNOX UNITED CHURCH STATISTICAL REPORT

JANUARY–DECEMBER 2016

Received into Membership by profession of faith	5	Our Congregational Roll	
Received into Membership by transfer	8	Households	261
Removed from Membership by death	10	Members	362
Baptisms	5	Adherents	40
Marriages	5	Total Members and Adherents	402

2017 ANNUAL MEETING OF THE CONGREGATION

IN MEMORIAM

In loving memory of those from Wesley-Knox who entered the presence of their Lord during 2015

Donna Jean Gourlay Russell Getsinger Bernard Wesley Jackson Doris Amelia Lawrence
Susan Beryl Ouseley Jacqueline Beatrice MacLeod William Henry McAllister Laura Sue Mennill
Wilson Thornton Andrew Keith White

In life, in death, in life beyond death, God is with us. We are not alone.—*United Church New Creed*

WESLEY-KNOX UNITED CHURCH
MINUTES OF THE ANNUAL MEETING OF THE CONGREGATION
SUNDAY, FEBRUARY 21, 2016

- 1. Constitution of Meeting and Invocation:** Rev. Tracy Crick-Butler duly constituted the meeting at 12:22 pm. Over 115 members and adherents were present: “In the name of Jesus Christ, the one true head of the church and by the authority vested in me as the minister at Wesley-Knox, I now declare this meeting constituted for the transaction of such business that shall properly come before it.” She then opened the meeting with prayer. Cathy Grasby served as chairperson of this meeting with the understanding that all people with full membership in our congregation would have the right to vote on any motions presented that day. The UCW and their many helpers were thanked for organizing the luncheon. Thanks also went to Abby Spicer and Maggie Walker for looking after children during the meeting.
- 2. In Memoriam:** Cathy Grasby read the names of members of the congregation who had entered into the presence of their Lord in 2015. This was followed by a moment of silence.
- 3. Minutes of the Annual Meeting February 8, 2015**
MOTION to approve the minutes of the Annual Meeting of February 8, 2015 as printed in the 2015 Annual Report with the following amendments: 1) On page 5, in the paragraph re YouthQuest, change Karen Schuessler to read Karen Pincombe. 2) On page 11, in the Something to Celebrate section, change from one to two Presbytery representatives. **(Susan Smith/Virginia Ford: Carried)**

4. 2014 Pictorial Review

Special thanks to John McFall for another excellent video presentation. Also to Harry MacLean for assembling the 2015 Annual Report.

5. Acceptance of Staff, Committee and Group Reports

MOTION to accept the Staff, Committee and Group reports as printed in the 2015 Annual Report. **(Paul Stewart/Bob Read: Carried)**

6. Financial Report 2015: Treasurer Bob Hahn presented the 2015 Financial Report.

MOTION to adopt the Wesley-Knox Financial Report for 2015. **(Bob Hahn/Brian Dalton: Carried)**

7. 2016 Budget Proposal: Treasurer Bob Hahn presented the budget. Bob Hahn also reviewed a yellow handout created by Marilynne McNeil entitled "The 2016 Narrative Budget" which broke down program cost amounts. Discussion followed: Would there be enough payback by investing in these programs? If something doesn't change, our doors might have to close in ten years. Only time would tell—solutions are required. Harry MacLean suggested that if every household contributed an extra \$20 a month, our deficit would be gone. We do need new members. It was suggested that John McFall's video presentation be placed on YouTube to help us continue to market our great church!

MOTION to adopt the 2016 Budget Proposal. **(Bob Hahn/Jane Walker: Carried with two opposed)**

Cathy Grasby indicated that income tax receipts for 2015 were available for pickup during the meeting

8. Growth Campaign Report: Sheila LeClair reported that Wesley-Knox was undertaking a "growth campaign", not a "capital campaign". She reminded us of the "Imagine the Possibilities" gatherings and strongly urged everyone to sign up and attend one. So far the campaign had raised \$221,135—about 26% of its goal. It was time to do some "funraising" and "fundraising" events. Virginia Ford would schedule and coordinate these events. Sandra Fox suggested a viewing party of Emma Donoghue's movie "Room". Sheila announced that an anonymous donor would match all monies raised through special events during the coming year, up to a maximum of \$25,000! A chart entitled "First Disbursement of Campaign Funds" was displayed. On it was the following motion:

MOTION that the following programs/expenditures be supported/reimbursed with monies from the Growth Campaign:

1. An amount not to exceed \$20,000 for the uninterrupted continuance of the Seniors' Ministry Program.
2. A payment of \$20,000 to the Investment Fund overseen by the Trustees as partial reimbursement for the new boilers.
3. A payment of \$1000 to Operations to pay for costs directly related to the new Pastoral Care Team program.

(Sheila LeClair/Jane Walker: Carried)

9. Mission and Service Budget Allocation:

MOTION to set a target of \$30,000 as the church objective to raise for the Mission and Service Fund of the United Church of Canada. **(Sheila LeClair/Chris Mortlock: Carried)**

Discussion followed: The money designated on your church envelope for M & S goes directly to the Mission & Service Fund of The United Church of Canada. We are not committed to the target amount. It does serve as an estimate for The United Church of Canada budget process. "Minutes for Mission" describe how M & S funds are allocated to various ministries across the country. Many of the envelopes that come into our church office are left blank. If contributions are not designated, it all goes into the General Fund.

10. Nominations:

Part One: New and Continuing Appointments: Trustee Board, Life Members and Official Board elected to 2017 and 2018 plus Official Board re-elected to 2019, with new member Amanda Lynn Stublely. Welcome!

Part Two: General Nominations.

Part Three: Official Board Standing Committees.

MOTION: To approve all nominations, elections and re-elections as printed in the 2015 Annual Report. **(Cathie Banks/Neil Eadie: Carried)**

11. Release of Liability Motion 2016–2017

Douglas McCabe presented the motion on behalf of the Trustees.

1. WHEREAS the United Church of Canada, through the London Conference and the Middlesex Presbytery, recommends that local congregations annually approve a resolution pertaining to the protection and release of the Board of Trustees in respect of the insurance amounts; and,

2. WHEREAS the insurance on the buildings and contents, stained glass, organ and other property located at 91 Askin Street, London, Ontario is \$9,342,554 for the insurance period March 1, 2016 to March 1, 2017, and

3. WHEREAS the Wesley-Knox United Church congregation approved a resolution in respect of this matter for the 2015–2016 insurance year.

THEREFORE be it resolved that the congregation of the Wesley-Knox United Church hereby:

a) Determines and directs that insurance for the Property for Insurance Policy Year March 1, 2016 to March 1, 2017, shall be replacement cost insurance coverage as outlined in paragraph 2 above, based on the latest appraisal done in 2002 and outlined in Policy MMF/1112-864 with the broker Hub International Limited; and

b) Acknowledges that the limits in such Insurance Policy may be less than the full replacement cost of the Property insured under the Policy; and,

c) Releases the Trustees of the Wesley–Knox congregation from any obligation to maintain insurance coverage with higher limits than that provided in the Policy, and agrees to indemnify and save harmless the Trustees of the said congregation for all claims with respect to such obligation.

MOTION: To accept the liability motion. **(Douglas McCabe/Paul Mullen: Carried)**

12. New Business

a. Presbytery Report: Debbi Jarvis and Karlene Kimber noted that, budgets being tight, there was no longer a chaplain at Western. They reviewed a handout re Task Group Recommendations of General Council 42 (2015).

b. Proposed Change to the Constitution: The Official Board recommended that the Wesley-Knox Constitution be changed to read that the M&P Committee consist of at least one representative for each paid staff member plus the Chair.

MOTION: That the Wesley-Knox Constitution read that the M&P Committee will consist at least of one representative for each paid staff member plus the Chair. **(Cathy Jenkins/Cindy Stewart: Carried)**

c. Salvation Army Christmas Kettle: A plaque from The Salvation Army was presented to the church by Richard Yake. Thank you to Richard for coordinating this service project each year.

d. Sponsorship, Raffles and Grant Monies: – Rev. Tracy said that, In the past, the United Church of Canada stance was that funds from gambling, lotteries, etc. were not acceptable. In the most recent documentation, from the year 2000, the United Church states that it does not encourage accepting funds from these sources but states that this is now an individual church decision.

Recent discussion here at the church on this topic re accepting proceeds from lotteries and gaming, applying for Trillium grants, etc. took place after church and at both Finance and Council. From where would we or would we not accept monies? What is the Wesley-Knox stance? Marilynne McNeil noted that all monies in The Trillium Foundation go into one pot and it is very difficult to determine funding sources.

MOTION: The Official Board recommends that Wesley-Knox United Church pursue and accept grants and funds from a variety of sources, including raffles, sponsorship, lotteries, in accordance with directives received from the Finance Committee. **(Sheila LeClair/Marilynne McNeil: Carried with five opposed)**

13. **Appreciations:** David Cooper expressed sincere appreciation to the church staff. Congregational members were asked to thank our church staff daily and to let staff know they appreciate all their hard work. Rev. Tracy thanked members of the Leadership Team. She added that this meeting represented a small portion of many tough conversations that the Leadership Team had been having for several months. She thanked everyone for committing to the future.

14. **Adjournment:** 2:20 pm. MOTION to adjourn the meeting. **(Susan Smith/Helen Campbell: Carried)**

DIRECTOR OF MUSIC

Throughout 2016, music continued to be a vibrant and growing part of our congregational life. Once again, the Wesley-Knox Community Choir program comprised of our Cherub, Primary, Junior Boys, Junior Girls and Mysterium Youth choirs, engaged over 100 children and young people.

All of our choirs sang in church during the year, and at outside venues and events in our community. The Cherub and Primary choirs sang Christmas carols at the Waverley Retirement Home and at the Lighting of the Tree Ceremony in Wortley Village. The Junior Boys' Choir sang "O Canada" at a London Knights hockey game and the Junior Girls sang "O Canada" at a London Lightning basketball game. Both events were fundraisers for the choir program and community builders for the church.

In the spring, the Cherubs and the Primary Choir enjoyed a mini-music festival with children's music specialist, Georgina Galba, and the Junior Choir put on its first-ever full-hour concert called A Spring Fling. So fun!

In June, Mysterium was honoured to sing "O Canada" in Victoria Park at the official start of London's "World Partnership Walk"—Canada's largest initiative to alleviate global poverty. Mysterium also went busking up and down Wortley Road, singing our hit *a cappella* tunes for our village, ending up at the ice cream parlour. Later in June, Mysterium sang at Grand Bend United Church in Grand Bend, and then hit the beach after strolling down Main Street gathering lunch as they walked. More fun!

In April, our Senior Choir held another highly successful turkey dinner, expertly orchestrated by Linda Olson. And in December, the choir's annual Christmas concert with Denise Pelley and band—its 19th—was a tremendous success with the largest audience ever. Thank you Sheila Carson, our ticket and publicity manager; Harry MacLean who designs and produces our concert posters and programs every year; Mike Ryan who looks after mailing out posters and attends to the big sign, and to Linda Olson who washes and irons our white cowls. These folks help keep us on track and looking good. Thanks also to Dave Lumley and Ian Sershall who take care of house lights and the spotlight every year. Also to Lisa Morris, our new house manager. It was her first time and she did a splendid job. Lisa follows Doug McCabe and Sandra Fox who did an excellent job in this role for 18 years. Thanks also to our many fine ushers. We couldn't do it without you! Many people who have come to reside at Wesley-Knox have had their first experience of our beautiful, exciting church at a Christmas concert. It really is a tremendous outreach.

Our Handbell Choir continue to work hard under the expert direction of Cathie Banks. They are a delight to hear! This year we began hosting Open Jam at Wesley-Knox, led by Amanda Lynn Stublely. Amanda writes, "A jam is a

community-based music experience, open to all people and all instruments. The idea is that folks who are learning or re-learning an instrument, or exploring singing, come and share as much or as little as they like in a circle of supportive participants. We hosted five jams in 2016. Attendance varied between five and 25, the average being about ten. We plan to continue offering these jams in 2017 and invite friends and members of the community to join us."

Hearty thanks to the many people (and I do mean "many"!) who contribute to the musical witness at Wesley-Knox: All the wonderful soloists from our choirs and beyond; Barbara McGill who directs the Cherub and Primary choirs; Mary Bee Haworth who is the glue for the whole organization (be assured, without Barb and Mary Bee, we would not have the fine choir organization that we have); Amanda Lynn Stublely, who, with a loving heart and a passion for music of the people, leads our Jams; Brian Ratcliffe who so beautifully accompanies our Senior Choir; Owen Spicer, Kennedy Kimber-Johnson, and Richard Yake who accompany the Junior Choir, Mysterium and Primary Choir, respectively; other volunteer musicians who add so much to our worship, especially Shawn Spicer and Kelly Webb on trumpet, Karen Pincombe on timpani, and singer-songwriter Kevin White; Kennedy Kimber-Johnson, Owen Spicer, Richard Yake, and Neil Eadie who play the piano or organ on Sundays when I am away; Emma Semple, our gym supervisor; Sandy O'Neil, Book Kimber-Johnson, and Christian Haworth who assist with Primary Choir. Also to Cathie Banks and her Door Security Team, who make our parents feel secure about leaving their children with us. And lastly, to Brian Dalton, who is always willing to pop into rehearsals to take photos for the church website and our bulletin boards.

My sincere apologies to anyone I may have missed. My heartfelt thanks to all of you for your ongoing support.—*Karen Schuessler, director of music*

DIRECTOR OF CHILDREN'S AND YOUTH MINISTRY

It brings great happiness to reflect on a wonderful year in our Children's and Youth Ministry at Wesley-Knox. It was a year for reflection, fine tuning and going deeper. Fruitful meetings with our Sunday morning leaders brought about subtle but meaningful shifts in the way we are shaping this ministry. Classes are separated by age range. Each age range is led by a dedicated group of four to five volunteers who take time in their busy lives to fulfill this ministry with our young people. Some highlights of our year together include: opening our Communion table to those of all ages, changing the name "Sunday School" to "Children's Worship", developing a consistent 11:45 am end time for our classes, and choosing and evaluating a new curriculum.

Moving beyond Children's Worship, YouthQuest

ran another excellent retreat at the Food Bank. We hired six summer students and expanded our camping and drop-in ministries. One of the biggest successes of the year was combining the summer children's programs with the seniors' group. For many, both young and old, this was a highlight of last summer! Thanks to Maggie Walker, Kennedy Kimber-Johnson and Paul Stewart for making this happen. During our camps the children participated in meaningful outreach projects to support the work of FIA.

The year came to a close with a fabulous combined party/breakfast/rehearsal with our families and a beautiful Children's Service featuring our 2016 pageant, "Move Me Closer". Thanks for the support of the Christian Education Committee and Chris Mortlock, and to Martin Horak, Patricia McClure and Richard Yake. A big thanks to Jason Taylor who, year after year, faithfully helps us with sound for both the pageant rehearsal and the Sunday service.

Special thanks to our volunteers and summer students: Cathy and Abby Jenkins, Julie Smith, Marion Hearn, Alycia Selman, Tom and Katie Lardner, Monika Gibson, Shawn Spicer, Corrine Garlick, Peggy Eckmier, Kim Miller, Lisa Morris, Melissa Page-Nichols, Marcia Gibson, Nicole Reist, Patricia McClure, John Koreen, Brian MacKinnon, Susan Ackland, Cindy Milne, Cindy MacKinnon, Mary Bee Haworth, Karen Pincombe, Glen Pearson, Liz Milne, Maggie Walker, Kennedy Kimber-Johnson, Kieryn Mounsie, Jeff Cooper, Book Kimber-Johnson, Miryam, Christian and Hannah Haworth, Charlotte White, Maya Sutherland, Oliver Prentice, Lauren Wren, Hopelyn Butler, Justin Morris and Jeremy Hammond. We are all blessed by your call to this ministry and by the love and dedication with which you serve.

As 2017 begins, we prepare for another full and exciting year. Six confirmands are already meeting with their faith partners and Rev. Tracy. Registration for Children at Conference and Youth Forum will be opening soon—check the London Conference website. A Family Games Night is coming up. Summer Student grant applications are in the mail and a camp is scheduled for the week of July 17 plus another for the week of July 24. Registration will be available at the end of February. I am looking forward to a book group with our Children's Worship leaders, discussing Ivy Beckwith's book *Formational Children's Ministry—Shaping Children Using Story, Ritual and Relationship*—as well as a time to gather our Youth Quest team to do some learning together. Also, be on the lookout for a new brochure describing our children and youth ministries. Happy New Year!—*Barbara McGill, director of Children's and Youth Ministry*

BOARD OF TRUSTEES

2016 was a year in which all of us—including the Board of Trustees—were very concerned about finances in light of the market volatility and the market's slow start at the beginning of the year. The market will likely continue

6

to be susceptible to global bouts of volatility as we go forward in 2017. A high note at year-end was the increase in markets following the tumultuous election in the United States. Still, with interest rates and inflation remaining low and fear of upcoming US trade policies and the effect they could have on Canada, it stresses the importance of the sound diversified financial investment portfolio we have at Wesley-Knox.

Financial

Interest earned on investments continues to support the general operational activities of Wesley-Knox. The total investment portfolio has managed to maintain a fairly steady pace primarily due to the investment in equities in 2009. Since that year a total of about \$125,000 of capital has been invested and, along with an equity bequest of about \$40,000. The current equity portfolio is about \$196,000.

- In conjunction with the Growth Campaign and the Capital Improvement Fund, funds administered by the Trustees contributed \$38,000 towards cost of the new heating system we all now enjoy.
- With the exception of the late Rosemary Bartlett bequest, donations to Trustee Funds have mostly been contributions to the Memorial Fund. To date, the Bartlett donation total is \$33,677. The Bartlett Estate remains unsettled as a provision of the will has been challenged. It is possible that an additional amount will be forthcoming. However, legal fees may deplete this holdback on the Estate.
- The Trustee Board, Council and the Finance Committee were instrumental in developing a new investment policy this year. This policy will be presented to the Official Board in 2017 for approval.

Insurance

In 2016, the Trustees addressed the following insurance matters:

- Prepared and considered a resolution for the 2017–2018 insurance year for approval by the congregation at the 2017 February 12 Annual Meeting releasing the Trustees of liability in respect to the amount of insurance coverage. Advised by Robertson Hall that the Royal Sun Alliance is now our insurer as of March 1, 2016.
- The Trustee Board remains concerned about liability with respect to the height of our balcony railing in light of the mishap a few years ago. The Council and Official Board are in the process of reaching a solution which should address the due diligence legal concern.

Conclusion

I take this opportunity to thank all members of the Trustee Board for their many contributions to Trustee business in 2016.—*Ross Rowe, chair*

BREAD NOT STONES TEAM

Goal of this project is to raise awareness and advocate with all levels of government to end child poverty in Canada. Our

symbols are rag “Dolls of Hope”, each doll representing a child in poverty in our country. They are presented to politicians as compelling reminders to direct funding where needed to end poverty for some 1,302,330 children. This includes 60% of First Nations children living on reserves—a national disgrace.

Since we began work in London in April 2015, we have

- spoken or conducted doll workshops on 41 occasions,
- attended the 42nd General Council of the United Church of Canada, held this year in Newfoundland,
- met with 34 politicians, including Prime Minister Justin Trudeau, Assembly of First Nations National Chief Perry Bellegarde, Deputy Premier Deb Matthews and our London Mayor and Council,
- organized a critical event at Queen’s Park, where our Bread not Stones project and 107 Dolls of Hope, were presented to all MPPs in the Ontario legislature,
- engaged in a very constructive meeting with our host, Minister Chris Ballard, and
- attended 13 community or faith group meetings focused on ending poverty.

The project continues to grow! Currently, we have more speaking engagements booked and are negotiating a presentation in the House of Commons. Very special thanks to Ann Stokes, our extraordinary Doll Workshop Leader, and my dedicated co-chair, Laurel Kenney.—*Linda Woods, co-chair, Bread not Stones, London and Middlesex*

CHRISTIAN EDUCATION COMMITTEE

This committee met on various dates at various times throughout 2016. Its goal is to support Christian formation and spiritual inquiry at Wesley-Knox, and to support Children’s Worship and youth ministry at Wesley-Knox.

The committee is in transition. In 2017, a core of long-term members will be stepping off the committee. These include Mary Janet Ross, Helen Ross, Cindy Stewart, Jane Walker and Liz Mortlock. If we combine their years of service, these five have sat on this committee for at least 100 years! As someone remarked at our final meeting, “We’ve grown grey together.” We thank Cindy, Jane, Helen, Mary Janet and Liz for their dedicated support of both programs and projects at Wesley Knox.

Amanda Lynn Stublely, who served as committee chair this year, will also be stepping off. Lisa Morris will join the committee. We anticipate a period of limited activity in the near future and welcome new people interested in the role and mission of this committee.—*Amanda Lynn Stublely, outgoing chair*

COMMUNICATIONS COMMITTEE

This committee meets regularly on the third Monday of each month except during the summer. Its main responsibilities are to assemble and publish the church

newsletter, and manage the church website and other means of communication at Wesley-Knox.

This year, major initiatives included:

- producing our ninth Wesley-Knox Annual Report and pictorial review,
- producing five issues of the Kindred Spirit Connection,
- preparing London Free Press newspaper ads at Christmas and Easter,
- photographing many Wesley-Knox events and adding albums to the Wesley-Knox Flickr repository,
- updating our church website, www.wesleyknox.com, with Sunday bulletins, sermons, calendars, news items and photographs, and
- maintaining the YouTube channel for our choirs and the Facebook like page for Wesley-Knox.

Ongoing and new projects include:

- continuing to support and develop a Wesley-Knox social media presence,
- introducing electronic notifications of the publication of the KSC and an option to go “paperless”,
- continuing to photograph the many aspects of Wesley-Knox life and launch a new photo gallery for the Wesley-Knox website, and
- podcasting the sermons from our Sunday services.

In 2017, committee member Harry MacLean will continue to assemble the KSC and update content on the website. However, this is the last year in which he will assemble and produce the Annual Report. Special thanks to Neil Eadie, Bob Read and Linda Olson for their diligent proofreading of the Annual Report and the KSC. Thanks also to Debra Lediet for her administration of our lively Wesley-Knox Facebook like page.—*John McFall, chair*

DISTRICT VISITORS COMMITTEE

This committee meets at noon three to four times each year, with e-mail communication as needed. It continues to maintain contact information of Wesley-Knox individuals and families. This information is used by District Visitors who visit families and deliver the Kindred Spirit Connection.

In April, the educational event, “It’s Your Funeral” was very well attended. Dr. Ross and Rev. Tracy provided valuable information.

We recognize and give special thanks for the many years of exceptional dedication and commitment given by John and Ruth Rushton. They have been an important part of this committee, providing leadership by example for our District Visitors.

Thank you to all District Visitors for your efforts in maintaining this form of care and outreach to our people. Others, please speak to our ministers if you are interested in sharing your time and gifts to help with this work.

—*Brenda Smith, acting chair*

FAITH IN ACTION COMMITTEE

Faith in Action (FIA) meets once a month at various times or as needed. The committee consists of four active teams: Global Action, Environment Stewardship (the "Green Team"), Economic Sustainability and Hospitality.

This year, major projects included:

- Supporting the Syrian Refugee Support Team. A number of FIA members were directly involved in this team which successfully brought our Syrian family to London on Thanksgiving Monday. The Loonies for Lent collected earlier in the year totalled \$1076 and directly supported this project.
- The Green Team held an Eco-Fair after our annual Environment Sunday Service at which Karlene Kimber was our inspirational speaker. We had representatives from the City and other local organizations providing information and ideas. Once again, with the support of the youth of our church, we held a very successful Electronics Recycling event.

Ongoing or new projects include:

- ongoing support of Canadian Aid for Southern Sudan (CASS) by hosting the annual concert for South Sudan at Wesley-Knox,
- two food drives in support of the London Food Bank,
- continued sponsorship of a high-school scholarship for a young woman in South Sudan,
- sponsorship of the Second Annual "Mamas to Mamas Little BIG Sale". \$3550 was raised and given to the London Food Bank,
- staffing a Wesley-Knox Tent at the Gathering on the Green where items from Africa were sold to support CASS.
- another successful year of staffing Salvation Army kettles at Christmas,
- hospitality teams continuing to hold the monthly community breakfasts and Out-of-the-Cold meals, and
- volunteer knitters that keep making socks and mittens to be handed out at these hospitality meals.

So much happening at Wesley-Knox that Faith in Action is a most appropriate name for the many projects and programs that take place. There are many opportunities to live out your faith without a long-term commitment of time. If you have ideas for new projects or would like to become involved, please let us know. My sincere thanks to every one of you who takes our commitment to outreach so personally.

—Sheila LeClair, chair

FINANCE COMMITTEE

This committee meets as needed at 7:30 am on Thursday mornings. We do not have a chair, but continue to meet regularly.

Main responsibilities of the committee are to help develop financial plans for the church, ensure our books are well maintained (thanks to our excellent and

calming treasurer Bob Hahn), and oversee the church budget.

This year, major projects included supporting the Growth Campaign, working with the Trustees and Council to develop an investment policy, reviewing the annual operating budget and a great number of conversations about how to ensure Wesley-Knox maintains its financial commitments and honours the financial gifts given by the congregation.

In 2017 we will continue to look at how to balance church expenses with church income. We are grateful to the Property Use Committee for encouraging rentals and for the many groups that take such great care with our church financial resources.

Special thanks to the many people who give their gifts to Wesley-Knox so that we can continue to be the strong and vibrant church that God has called us to be.—*Rev. Tracy Crick-Butler*

GROWTH CAMPAIGN TEAM

This year, the Growth Campaign Team joined forces with the Stewardship Committee to develop a comprehensive strategic approach to building the future of Wesley-Knox.

To date, pledges and fundraising events have brought in \$259,013 or 30.5% of our goal of \$850,000. Actual funds collected to date total \$148,886. Campaign expenses have totalled \$3,619. At the 2015 AGM, the decision was made to immediately allocate \$41,000 of the funds received as follows:

- \$20,000 to continue the Seniors' Connection Program,
- \$1,000 to support our new volunteer Pastoral Care Team,
- \$20,000 towards the cost of the new boilers.

This means that \$104,266 is currently available for distribution. Council and the Official Board are evaluating proposals for projects for 2017.

To date, three fundraising events have brought in \$4,919. With the matching funds from an anonymous donor, these events actually brought \$9,838 into the Growth Campaign. Sincere thanks go out to each of the individuals who worked so hard on making the Downton Abbey Strawberry Tea, the Elvis Presley Gospel Show and the Halloween Dance such successful events!

One event has been planned for 2017: Imagine the Love!—a cabaret of love songs and desserts presented by the Senior Choir. Once again, funds raised from this event will be matched by our donor. More events to come.

The Growth Campaign is truly helping Wesley-Knox to "Build our Future". As a congregation, we are working together to plan events, attend events, host gatherings and come up with ways to encourage outreach.

Thanks to all members of the team who have worked so long and hard, planning and implementing. Having said this, the Growth Campaign is built on the participation of everyone in the church who give of their time, talents and ideas. Thank you!—*Sheila LeClair, chair*

HEALTH AND SAFETY COMMITTEE

This committee meets throughout the year on an as-needed basis. Responsibilities include updating the building's fire and first aid equipment and procedures including:

- a review of the fire evacuation plans, first aid kits and emergency information postings,
- maintenance of exit lights,
- determining the need to upgrade first-aid training.
- ensuring that safe food handling procedures are followed,
- ensuring that food preparations incorporate proper procedures,
- determining the need to offer a Food Handlers' Certification course, and
- ensuring that building safety issues are addressed cooperatively with Property Committee.

The committee also oversees the Risk Management document, to ensure:

- due diligence in support of Duty of Care for children, youth and adults participating in Wesley-Knox programs,
- that appropriate permission forms are used and safely filed to respect privacy
- that the Director of Children's and Youth Ministries receives assistance with the screening and training of volunteers for her programs.

In 2016, a First Aid/ CPR course was held at Wesley-Knox, along with A Safe Food Handler's Certification course. Many thanks to Barbara McGill who supplied leadership for these courses.—*Cathie Banks, chair*

MEMBERSHIP DEVELOPMENT COMMITTEE

The Membership Development Committee meets on the third Tuesday of each month. Our main goals are to attract new people to the church, welcome them and make them feel part of our faith family. To this end we use communication via the website, Facebook and flyers sent out to the neighbourhood to let the community know what we are about. We are also in direct involvement with both the Old South Business Association and the Old South Community Association, attending their meetings and supporting many of the social activities in the Wortley Village area.

This year, major initiatives included:

- a paid membership in OSBA, the Old South Business Association, which entitles us to be included this year in a pamphlet that was delivered to 10,000 homes,
- the Gathering on the Green booth that we have had for the past three years. This June we focused on Year Of the Family in conjunction with our new refugee family, and our craft, made by over 100 children was a big hit. The outcome was that our Facebook page of pictures taken by Brian Dalton at the Gathering received more than 1000 hits, more than for any other activity this year,
- hosting a new members' information/dessert night to welcome new people, explain how our church works and

encourage them to become members, and

- two major deliveries of flyers to help promote our concert, Christmas Bazaar and special services at Advent/Christmas and our special services at Easter.

We are always looking for new ways to attract and keep people to Wesley-Knox and we welcome all suggestions how we might do this better. I want to thank our committee members: Harry MacLean for his work with written word and flyers, Kathleen Brennan for her help and support, and Brian Dalton for his craft ideas and photos for our social media pages. We hope to build on that even more in the coming year. And many thanks to all of you that make the extra effort to welcome new faces that come through our doors. Keep up the good work.—*Debbi Jarvis, chair*

MINISTRY AND PERSONNEL COMMITTEE

2016 was a year of renewal for the M & P Committee. After many years of dedicated service, Margaret Eadie, Cindy Milne-Wren and our chair, Ian Hardie, stepped down. Remaining members, David Cooper, Freda Evans, Cathy Jenkins and Craig Read were very fortunate to welcome John Bontje, Marion Hearn and our new chair, Trevor Johnson to the committee early in 2016. This group is very dedicated and committed to its work and it is a pleasure to be associated with them.

The committee meets about six times per year except when circumstances require additional meetings. Main purpose of this committee is to support pastoral relationships through its supervisory functions and to ensure that capable staff are available to support the life and work of the church. Committee members help to build positive, trusting relationships with ministry personnel and other paid staff. Each member of our committee is assigned as a contact person with a specific member or two of the church staff, which provides an opportunity for each party to communicate with the other, one on one, a few times throughout the year. These meetings are generally used to complete the annual review process, set goals for the coming year and to discuss any matters of concern. M & P representatives also attend the regular staff meetings to facilitate good two-way communication between staff and the committee.

On behalf of the committee and the congregation, sincere thanks to our dedicated church staff: Rev. Tracy Crick-Butler; Rev. Dr. Douglas Ross; Director of Music Karen Schuessler and her assistant, Mary Bee Haworth, Director of Children's and Youth Ministry Barbara McGill, Administrative Assistant Heather Westbrook; Custodian Chris Nichols; and Seniors' Group Coordinator Paul Stewart, for attentiveness to their responsibilities, and for all the wonderful contributions each makes to the life and work of our great church.
— *David Cooper, recording secretary*

PRESBYTERY REPRESENTATIVES

Middlesex Presbytery serves the geographic area of Middlesex County. There are 38 Pastoral Charges in Middlesex Presbytery. It meets five times each year, in September, November, February, April and June.

Purpose of Middlesex Presbytery is to awaken its people and congregations to the message of the Scriptures, and to encourage them through support and compassionate oversight, to fulfill their Christian ministry in the world, as revealed in the life and teaching of Jesus.

In 2016, Wesley-Knox's elected lay representatives to Middlesex Presbytery are Debbi Jarvis and Karlene Kimber. This year, much of Presbytery was concerned with the proposed changes to the governance of the United Church of Canada. Wesley-Knox will be voting on these changes at our 2017 February 12 AGM.—*Karlene Kimber and Debbi Jarvis, Middlesex Presbytery representatives*

PROPERTY COMMITTEE

The Property Committee meets in the Chapel on the third Monday of every month except during July, August and December. Main responsibility of the committee is operation, maintenance, repairs, new projects and planning related to the church building.

This year, major initiatives included:

- continuing with heating system upgrade,
- adding a second water heater to ensure a constant supply of hot water,
- building a deck in the old boiler area to accommodate the storage needs of several groups,
- signing a contract with the Embroiderers Guild of London to hold up to two weekly meetings at our church, September to June,
- purchasing new recycling bins as we improve our attempts to reuse and recycle,
- installing new windows in the main kitchen and on the west wall of the social hall,

We now have the London Embroiderers; the Thames Valley Quilters; the Karen Schuessler Singers; two Narcotics Anonymous groups; Hopewind Yoga; Fridge Magnet drama; a scout troop; our children's, youth, senior and handbell choirs; the new drumming groups; UCW; Community Breakfasts; Out-of-the-Cold meals; plus church committees, Council and Board—all groups that use our facilities regularly. In addition, the church grants use of our facilities to outside groups for one-occasion events such as weddings, funerals, concerts, and the London Kiwanis Music Festival.

In the coming year we hope to:

- replace the sanctuary floor,
- in accordance with insurance requirements, install a security system,
- repoint and repair some exterior brickwork, and
- renovate the Children's Worship/Music/Nursery

area on the second floor of the church.

Special thanks to:

- the Sip & Serve group for completing so many small repairs around our church.
- Neil Eadie and Ron Olson for replacing the light bulbs in the sanctuary,
- Heather Westbrook for ensuring trades are notified when issues arise,
- Margaret Henderson for her diligent work in arranging and organizing property use, and
- Chris Nichols for his outstanding service and continued commitment to the congregation.

I would also like to take this opportunity to thank all members of the Property Committee for their dedication to the work of our committee. Without their commitment, our task would be insurmountable.—*Chris Mortlock, chair*

PROPERTY USE SUBCOMMITTEE

This committee meets with the Property Committee on the third Monday of each month and as necessary at other times. Main purpose is to set rental and usage fees and service all requests for use of rooms for church- or worship-related functions and use of rooms by outside groups. Members are Cathy Grasby representing the Official Board, Marg Henderson representing UCW, and Neil Eadie representing the congregation. Heather Westbrook is an ex officio member.

Major projects this year included:

- negotiating and planning with Canadian Embroiderers Guild, London, whose contract began in September. A "day" group meets weekly on Thursdays and an "evening" group meets every second and fourth Monday. They also have several extra functions including a Spring Show and special speakers.
- negotiating the contract with "Fridge Door Live", the drama/theatre/music group that now meets at Wesley-Knox on Saturday mornings during the fall and winter,
- accommodating 31st B Group Boy Scouts of Canada that now meets at Wesley-Knox on Thursday evenings,
- working with ongoing renters: Hopewind Yoga, two Narcotics Anonymous groups, the OSCO Chili Cookoff, the Retired Teachers' Choir, Thames Valley Quilters, and the "Mamas to Mamas" sale,

We also hosted concerts, recitals, the "Swell", and private celebrations including anniversaries, birthdays and showers. Add all this to our ongoing choir rehearsals, UCW and seniors' meetings, Moms and Tots, Community Breakfasts, Out-of-the-Cold meals and the list goes on. We are a very busy church!

All of this happens because of the ongoing dedication of our church staff and we thank them. We thank all committee chairs and volunteers who are always agreeable to shifting schedules to accommodate new groups and functions and for booking their rooms in advance.—*Marg Henderson, chair*

SENIOR CHOIR

Main purpose of the choir is to support Sunday worship. It meets in the Centennial Parlour for weekly rehearsal on Thursdays, September to June, 7:30-9:30 pm. Much of the success of the choir is the result of our Spirit-filled director, Karen Schuessler's hard work. She treats us as professionals and provides the tools we need to help us reach our full potential—theological background, vocal skills and even anthem parts and recordings using Dropbox on the internet.

Highlights of 2016 include:

- another highly successful Turkey Dinner, and
- another highly successful Christmas concert (our 19th!) with Denise Pelley, Stephen Holowitz, organ and band. The concert attracted over 600—our largest paying audience ever. This is the concert at which we introduced the world to the Wesley-Knox Silent Monks.

2016 distribution of funds raised through the dinner and the concert is as follows: 28% went towards the cost of the new boilers, and 28% into the church's general operating fund, 15% into the organ fund. The remainder was used to support our Syrian family, the ongoing work of CASS, Canadian Aid for Southern Sudan, and the bursary for young church musicians. A small amount was held back for contingencies.

As a choir within Wesley-Knox, we very much appreciate the ongoing encouragement and support of our church family. It keeps us all "Moving in the Spirit". Thank you!
—Harry MacLean, choir member

SENIORS' CONNECTION

Wesley Knox seniors were busy this year thanks to money left over from the federal government's New Horizons Grant and new money from the Growth Campaign.

Our seniors meet most Wednesdays 1–3 pm in the Centennial Parlour. Sometimes days or times change depending on the event and venue. New Year began with a lively lunch and social. Ongoing weekly activities included cards, Bean Bag Baseball, Armchair Yoga and Bingo with many prizes! The group also enjoyed Brain Gym with Susan Vranic of Waverley Manor. A barbecue in July allowed Vacation Bible School campers to interact with our seniors. What fun and excitement they had! Bus trips took seniors to Anna Mae's Restaurant in Millbank, the Labatt Brewery, lunch at the Actor's Restaurant in Petrolia followed by a show at the Victoria Playhouse—Driving Miss Daisy starring Miss Michael Learned, "Mama" from the TV series The Waltons. Some had the pleasure of meeting her afterwards.

One thing can be said about members of this lively group—they love to eat. Barbecues, dessert after meetings, lasagna lunches, make-your-own sandwiches—the list goes on and on! This is the social end of their activities and is likely the most important part of each meeting.

Our seniors have had a fun and enjoyable year. Thank you

to all who participated in Seniors' Connection in 2016 and to Heather Westbrook for all her help. Seniors, you will never know how much each and everyone of you touch my heart and make my job so enjoyable and easy!—Paul Stewart, Seniors' Connection co-ordinator

STEWARDSHIP COMMITTEE

The Stewardship Committee meets regularly on the third Monday of each month. It tries to develop and cultivate a philosophy and culture of stewardship within the congregation. It organizes activities to encourage people of Wesley-Knox to share financially and of their time and talents to ensure the sustainability of the ministry offered by our church, both in our community and beyond.

For much of 2016, the Stewardship Committee met with members working on the Growth Campaign to better coordinate the efforts of both groups. The annual Stewardship campaign then became a "PAR-Day Party (Party)" to encourage the congregation to sign up for PAR and to increase givings. Just before the end of 2016, the committee organized two January information sessions on Legacy Giving. To promote these sessions, the committee made a series of presentations during church to highlight the richness of the legacies that flow through our congregation.

Special thanks to Trevor Johnson who has now stepped down as chair of Stewardship to become chair of Ministry and Personnel.—Shawn Spicer for the committee

TRANSPORTATION COMMITTEE

Currently, two buses provide transportation to Sunday worship. Funds for this service come from the Centennial Bus Fund, and from individual donations. In recognition that the Bus Funds are depleting and that ridership continues to decline, the committee is looking for other ways to transport people to church. The Official Board will be taking a leadership role in this matter.

Many thanks to our bus captains, Muriel Parkes and Dolly Trotter, for keeping our riders well informed.—Cathie Banks, chair

UNITED CHURCH WOMEN

Wesley-Knox United Church Women meet once a month September to June. Regular meetings are normally held in the Centennial Parlour and all women are invited to take part. Meeting times are:

Unit 1 – first Monday of each month, 7–9 pm

Unit 2 – first Tuesday of each month, 1:30–3 pm

Unit 4 – second Tuesday of each month, 7–9 pm

Our purpose is to unite women of the congregation for the total mission of the church and to provide a medium through which they may express their loyalty and devotion to Jesus Christ through Christian witness, study, fellowship and service.

Throughout the year, all three units kept busy with monthly meetings and activities that included guest speakers, crafts, cooking, yoga, bowling and helping others. In March we held a Vendors and Artisans Fair. Debbie Ferguson coordinated this event. We added a bake table to this event which brought in many new faces to shop and browse.

Once again, Unit 2 made Easter Eggs that were sold after church and at the Vendor and Artisans Fair. We received requests from as far away as Goderich for our eggs recipes.

April also brought the Bread not Stones song created and sung by Kevin White. Rag doll workshops continued, some in our church, some in churches where we taught others how to make the dolls. Linda Woods kept busy presenting dolls to all levels of government. This is a cause we must continue to pursue until results are seen.

Presentations by the Percussion Cloggers, trips to the Victoria Play House, bowling, and Camp Kee-Mo-Kee Day in June kept our spring and early summer eventful.

This year, Unit 4 kept busy making delicious apple pies. They sold out quickly every time.

We held our Christmas Bazaar on December 3. It was very successful and everyone had a great day. This event came on the same day as Christmas in the Village and the Wesley-Knox Christmas concert. We were on the bus route which helped bring lots of shoppers and visitors into our church.

My sincere thanks to every UCW member. They bring dedication, hard work and enthusiasm to their tasks and duties throughout the year. 2016 was a year of fun, fellowship, and hard work with great rewards, and we now look forward to a great 2017.—*Debra Eppel, UCW president*

WESLEY-KNOX MEN

Wesley-Knox Men meet for breakfast at the Family Circle Restaurant on the first Sunday of each month. Main responsibility of this group is organizing and preparing the church's monthly community breakfast on the second Saturday of each month, September to June. Community Breakfast team members now include both men and women, not only members of the church but also some from the wider community.

This year, projects included the breakfasts; preparing and serving coffee, tea and cold drinks to the congregation after the worship on the second Sunday of each month, and the February Pancake Supper to raise money to purchase food for the community breakfasts.

The Community Breakfast Team tries to set a positive example to the congregation and our community. We are particularly grateful to people who assist with the breakfasts who have no other ties to the church but want to serve in some tangible way. Special thanks to each member of the team who volunteers his or her time to make these breakfasts

so successful.—*Neil Eadie*

WORSHIP COMMITTEE

The Worship Committee meets in the Chapel at 6 pm on the first Thursday of each month except in July and August. Main purpose of the committee is to support the planning of worship by our minister and director of music. We recruit and support our ushers, maintain the sound system, see that the sanctuary is decorated for special days, and replenish the pew cards and offering envelopes. We attempt to include as many members of the congregation in our worship services as are willing to participate. We deal with suggestions and concerns about worship and arrange for supply ministers when our minister is away. We also handle special requirements surrounding seasonal worship such as Easter and Christmas. We review past Sunday services and find solutions for any issues that might arise.

This year, major initiatives and activities included:

- a redesign of our church service bulletin and insertion of a new announcement page,
- a redesign of our pew cards and offering envelopes,
- a scripture readers' workshop led by Cathryn Hall, a worship leader at St. Peter's Cathedral Basilica, London. Attendance was lower than expected, but it was very productive. Each participant had the opportunity to do a reading and be critiqued. Also, each participant received a handout to take with them,
- a meeting was held with ushers and greeters. Result of the meeting was a merger of the two and we no longer have greeters. All greeters were given an opportunity to become ushers,
- finding guest speakers throughout the year. We extend our appreciation to our own internal people for assisting with this,
- special services during Holy Week such as Maundy Thursday which had a considerable increase in attendance,
- our Night Passed service, two Christmas Eve services, and a Christmas Day service, all well attended, and
- a decision to have large print hymn books available in the sanctuary.

In the coming year, we hope to continue to recruit new volunteers to become ushers, and seek a new co-ordinator. We hope we can involve our senior youth to become ushers when they are available to do so.

The Worship Committee would like to express its deep appreciation to those who facilitate our worship services—our office administrator, our church custodian, our sanctuary decorators, scripture readers and ushers—for their continued support.—*Jane Fenwick, chair*

PART ONE: NEW AND CONTINUING APPOINTMENTS

TRUSTEE BOARD

Darryl Banks	Rev. Tracy Crick-Butler	William Bright	Carl Hearn	Lynda Laskey
Douglas McCabe	Marilynne McNeil	Paul Mullen	Elizabeth Phoenix	Rob Reid
Cindy Stewart	Ross Rowe, chair	Douglas Scott		

LIFE MEMBERS OF THE OFFICIAL BOARD

McEwan Bryce	Neil Eadie	Verna Ewer	Virginia Ford	Carl Hearn
Marion Hearn	Paul Mullen	Betty Read	Bob Read	Ross Rowe
John Rushton	Ruth Rushton	Aileen Symington	Orwell Thornton	

OFFICIAL BOARD ELECTED EARLIER TO 2019

David Cooper	Margaret Eadie	Debra Eppel	Sandra Fox	Margaret Henderson
Sheila LeClair	Barbara McGill	Chris Mortlock	Elizabeth Phoenix	Craig Read

OFFICIAL BOARD TO BE ELECTED* OR RE-ELECTED TO 2020

Jeff Fullerton	Cathy Grasby	Bob Hahn	Debbi Jarvis	Karlene Kimber
Lynda Laskey	Harry MacLean	May McAllister	Doug McCabe	John McFall
Marilynne McNeil	Ron Olson	Helen Ross	Paul Stewart	Amanda Lynn Stublely

OFFICIAL BOARD ELECTED EARLIER TO 2018

Cathie Banks	Kathleen Brennan	Sheila Carson	Michael Cottam	Jane Fenwick
Trevor Johnson	Jessie Lanteigne	Ted Leitch	Al Pauli	Mary-Janet Ross
Sandy Sershall	Brenda Smith	Cindy Stewart	Linda Wilcox	

PART TWO: GENERAL NOMINATIONS

Chair of Council and the Official Board: Cathy Grasby	Vice-chair of Council and the Official Board: vacant
Secretary of Wesley-Knox Official Board: Linda Wilcox	Secretary of Wesley-Knox Council: Sheila Carson
Treasurer: Bob Hahn	Sacrament Secretary: Doug McCabe
	Archivist: Ted Leitch
	Representative to Presbytery: Debbi Jarvis

PART THREE: OFFICIAL BOARD COMMITTEES

The Minister is an ex-officio member of all committees except Ministry and Personnel. The Music Director is an ex-officio member of the Worship Committee. The Director of Children’s and Youth Ministry is an ex-officio member of the Christian Education Committee. The church’s Administrative Assistant is an ex-officio member of the Health and Safety Committee, the District Visitors Committee and the Property Use Subcommittee.

Carol Damstra	Lisa Morris	CHRISTIAN EDUCATION Amanda Lynn Stibley		
Mallory Brennan	Debra Coates-Lediet	COMMUNICATIONS Brian Dalton John McFall, chair Harry MacLean		
Kathleen Brennan Doug McCabe Heather Westbrook***	Gail Bright Robert Reid	DISTRICT VISITORS Neil Eadie Bill Grasby Nancy Hardie Rev. Dr. Douglas Ross Sandy Sershall Brenda Smith, acting chair		
Cathie Banks Paul Mullen	Jeff Fullerton Al Pauli	FINANCE Bob Hahn Sheila LeClair, chair Ted Leitch Ron Olson		
Kathleen Brennan	Brian Dalton	MEMBERSHIP DEVELOPMENT Debbi Jarvis, chair Harry MacLean		
John Bontje Trevor Johnson, chair	David Cooper Craig Read	MINISTRY AND PERSONNEL Freda Evans Marion Hearn Cathy Jenkins		
Cathie Banks Tony Haworth Karen Pincombe Linda Woods	Margo Bettger-Hahn Sheila LeClair Brian Ratcliffe	FAITH IN ACTION Sheila Carson Debbie Ferguson Mary Bee Haworth Tara Pegg Margaret Logan Glen Pearson Jessie Read Jane Roy Susan Smith		
Tom Brown Ron Olson	Neil Eadie Susan Smith	PROPERTY Chris Mortlock, chair Paul Mullen Chris Nichols Paul Stewart Jason Taylor		
Neil Eadie	Cathy Grasby	PROPERTY USE SUBCOMMITTEE Marg Henderson, chair Heather Westbrook***		
Donna Goldhawk	Shawn Spicer	STEWARDSHIP		
Liz Dunlop Ann Stokes	Sandra Fox	WORSHIP Harry MacLean Dean Morris Jason Taylor		

N.B. * indicates new member ** indicates associate member *** ex officio

2017 RELEASE OF TRUSTEES MOTION

- 1) WHEREAS the United Church of Canada, through London Conference and Middlesex Presbytery, recommends that local congregations annually approve a resolution pertaining to the protection and release of the Board of Trustees in respect of the insurance amounts; and
2) WHEREAS the insurance on the buildings, contents, stained glass, organ, and other property located at 91 Askin St, London Ontario (the Property) will be \$9,342.554.00 for the insurance period of March 1, 2017 to March 1, 2018; and
3) WHEREAS the Wesley-Knox United Church congregation approved a similar resolution in respect of this matter for the 2016–2017 insurance year,
THEREFORE be it resolved that the congregation of the Wesley-Knox United Church hereby:
- Determines and directs that the insurance for the Property for Insurance Policy Year being March 1, 2017 to March 1, 2018 shall be replacement cost insurance coverage as outlined in Paragraph 2 above, based upon the latest appraisal done in 2002 and as outlined in Policy MMF/1112-864, with the broker Hub International Limited; and
 - Acknowledges that the limits in such Insurance Policy may be less than the full replacement cost of the Property insured under the Policy; and,
 - Releases the Trustees of the Wesley–Knox congregation from any obligation to maintain insurance coverage with higher limits than that provided in the Policy, and agrees to indemnify and save harmless the Trustees of the said congregation for all claims with respect to such obligation.

Wesley Knox United Church
 Operating fund
 Year ended December 31, 2016

Page 1

Year ended
 Dec 31, 2016

Revenue	
Givings	235,904
Rental	11,111
Estata donations	-
Childrens community music program	3,083
Other	4,060
	<u>254,158</u>

Expenses	
Ministry and personnel	232,985
Worship and service	10,707
Property and maintenance	14,975
Christian education	3,326
Faith in Action	1,150
Communications	3,084
District visitors	150
Stewardship	-
Membership	700
Health and safety	537
Heat, light and water	15,611
Insurance	15,244
Printing and postage	4,682
Office	4,090
Telephone and internet	3,355
Interest and bank charges	1,443
Presbytery assessment	8,180
Transportation	11,159
Moving in the Spirit	-
Other	505
	<u>331,883</u>

Operating deficit before fund transfers

Transfers from Reserve fund held by Trustees - unrestricted	9,045
Investment income	7,300
Support for Ministry	4,554
Support for Sunday Bus	20,899
	<u>(56,826)</u>

Operating deficit for the year

Year ended
 Dec 31, 2015

Year ended
 Dec 31, 2016

Year ended
 Dec 31, 2015

Year ended
 Dec 31, 2016

Wesley Knox United Church
 Outreach and development funds
 Year ended December 31, 2016

Page 2

Balance Dec
 31, 2015

Balance Dec
 31, 2016

Revenue

Expenses

Benovolent fund	1,000	1,098	1,098	1,000
Childrens programs	1,055	387	387	888
Choir funds	25,923	28,988	28,988	24,387
Community breakfast	4,877	3,989	2,213	8,833
Hankbells fund	2,335	372	372	1,983
Organ fund	12,938	3,600		18,538
Out of the Cold	1,471	5,348	4,188	2,853
Sankus Connection	11,185	3,030	14,215	-
SHINE program	328	9,800	8,315	1,813
Sudan fund	1,079	1,388	1,118	1,329
Summer students	834	28,397	29,031	-
Syrian refugee fund	10,000	20,427	18,438	13,989
Vacation Bible School	972	4,515	3,237	2,250
Youth group	2,000	35	35	1,985
	<u>75,795</u>	<u>106,804</u>	<u>107,613</u>	<u>74,986</u>

Wesley Knox United Church
Capital Improvement Fund
Year ended December 31, 2015

	Page 3
	Year ended Dec 31, 2015
Revenue from congregation	16,115
Expenses	20,517
Boiler repairs	2,744
Building improvements	-
Building needs assessment	1,467
Contribution to SHINE program	5,314
New boiler	8,000
Telephone system upgrades	24,425
Windows	4,794
	6,476
	27,328
Surplus (deficit) for the year	(9,811)
Balance, beginning of year	28,190
Balance, end of year	21,379
	11,602

Wesley Knox United Church
Growth Fund
Year ended December 31, 2015

	Year ended Dec 31, 2015
Revenue from congregation	61,598
Expenses	82,283
Supplies	60
Seniors program	3,029
New boiler	20,000
Fundraising	3,190
	26,279
	2,555
Surplus (deficit) for the year	79,728
Balance, beginning of year	-
Balance, end of year	79,728
	115,047

Wesley Knox United Church
Trustee Fund - Unrestricted
Year ended December 31, 2016

	General	Memorial	Heritage	Total
Revenue				
Investment income	4,274	-	16,079	20,353
Memorial donations	-	3,180	7,895	11,075
	4,274	3,180	23,974	31,428
Expenses				
Beneficent fund	-	-	1,087	1,087
Transfer to operating fund	4,274	-	7,300	11,574
Reverse 2015 Boiler expense	-	-	(66,296)	(66,296)
New boiler	-	-	38,000	38,000
Out of the Cold and Community Breakfast	-	1,820	-	1,820
	4,274	1,820	(19,888)	(13,805)
Surplus (deficit) for the year	-	1,360	43,873	45,233
Balance, beginning of year	15,749	23,527	703,417	742,693
Balance, end of year	15,749	24,887	747,290	787,926

Trustee Fund - Restricted
Year ended December 31, 2016

	Manse	Centennial	Endowments	Total
Revenue				
Investment income	2,641	-	-	2,641
	2,641	-	-	2,641
Expenses				
Transfer to operating fund	2,641	-	1,505	4,146
Transportation	-	4,554	-	4,554
Syrin relief	-	-	2,000	2,000
Fort McMurray relief	-	-	1,000	1,000
	2,641	4,554	4,505	11,700
Surplus (deficit) for the year	-	(4,554)	(4,505)	(9,059)
Balance, beginning of year	120,000	4,554	139,511	264,065
Balance, end of year	120,000	-	135,006	255,006

Endowments comprised of:

Fletcher - M&S	10,000
Sherriff - Nusic	50,000
Disaster Relief	50,000
Ford - Operating	25,000
	135,006

	As at Dec 31, 2016	As at Dec 31, 2015
Assets		
Current Assets		
Cash	45,749	87,910
GSTMST recoverable	22,754	15,412
	88,503	83,322
Long-term investments held by Trustees		
Restricted	255,008	284,085
Unrestricted	758,587	741,109
	1,013,593	1,005,174
	1,082,096	1,088,496
Liabilities		
Current liabilities		
Accrued liabilities	2,807	1,971
Due to Mission and Service	-	11,118
	2,807	13,089
Fund Balances		
Outreach and development fund	74,907	75,795
Reserve fund held by Trustees- restricted	255,008	284,085
Reserve fund held by Trustees- unrestricted	787,928	742,893
Capital improvement fund	11,802	21,379
Growth campaign fund	115,047	79,728
Operating fund (deficit)	(185,079)	(108,253)
	1,079,489	1,075,407
	1,082,096	1,088,496

	Year ended Dec 31, 2016		Over (under) budget	Year ended Dec 31, 2017 Proposed budget
	Budget	Actual		
Revenue				
Givings	236,300	235,904	(396)	240,000
Rental	5,400	11,111	5,711	13,000
Childrens community music program	-	3,083	3,083	7,000
Other	4,000	4,060	60	7,500
	245,700	254,158	8,458	267,500
Expenses				
Ministry and personnel	234,598	232,985	(1,613)	238,198
Worship and service	16,800	10,707	(5,893)	10,250
Property and maintenance	13,350	14,975	1,625	5,000
Christian education	5,270	3,326	(1,944)	4,000
Faith in Action	2,700	1,150	(1,550)	2,100
Communications	3,400	3,084	(316)	2,100
District visitors	360	150	(210)	-
Stewardship	2,600	-	(2,600)	500
Membership	800	700	(100)	500
Health and safety	1,000	537	(463)	-
Heat, light and water	22,000	15,611	(6,389)	20,000
Insurance	16,000	15,244	(756)	16,000
Printing and postage	4,600	4,682	82	4,700
Office	4,000	4,090	90	4,100
Telephone and internet	3,000	3,355	355	3,400
Interest and bank charges	2,000	1,443	(557)	1,800
Presbytery assessment	10,225	8,180	(2,045)	9,754
Transportation	13,000	11,159	(1,841)	5,000
Other	700	505	(195)	500
	356,203	331,883	(24,320)	327,902
	(110,503)	(77,725)	32,778	(60,402)
Operating deficit before fund transfers				
Transfers from Trustee Fund				
Investment income	12,000	9,045	(2,955)	12,000
Ministry	7,300	7,300	-	7,300
Heat, light and water	-	-	-	10,000
Transportation	8,000	4,554	(3,446)	-
	27,300	20,899	(6,401)	29,300
	(83,203)	(56,826)	26,377	(31,102)

WESLEY-KNOX UNITED CHURCH WOMEN

GENERAL FUND
YEAR-TO-DATE REPORT - Dec.31, 2016

Assets at beginning of year			
Bank Balance		10,101.50	
Investments		<u>0.00</u>	
			10,101.50
Receipts			
Unit Returns	9,279.30		
Annual Fundraising Events	7,156.89		
Receptions	626.57		
Donations	0.00		
Miscellaneous Income	537.48		
Calendar Sales	42.71		
G.I.C. & Bank Interest	0.00		
G.S.T. Rebate	<u>0.00</u>		
		17,642.95	
Disbursements			
Operating Expenses	2,065.55		
Congregational Purposes	1,368.65		
Community Project Donations	1,500.00		
United Church Donations	1,650.00		
International Project Donations	300.00		
Miscellaneous Donations	0.00		
M&S Objective	4,000.00		
		10,884.20	
Receipts Net of Disbursements			6,758.75
Transfer to / (from) Reserve Fund			0.00
Assets at end of year			
Bank Balance		16,860.25	
Investments		<u>0.00</u>	
			16,860.25

WESLEY-KNOX UNITED CHURCH WOMEN

RESERVE FUND
YEAR-TO-DATE REPORT - Dec.31, 2016

Assets at beginning of year			
Bank Balance		11,175.86	
Investments		<u>26,080.03</u>	
			37,255.89
Receipts			
G.I.C. & Bank Interest	190.93		
Annual Fundraising Events	1,000.00		
Out of the Cold	<u>0.00</u>		
		1,190.93	
Disbursements			
Miscellaneous	2,000.00		
Out of the Cold	<u>0.00</u>		
		2,000.00	
Receipts Net of Disbursements			(809.07)
Transfer from / (to) General Fund/Memorials			0.00
Assets at end of year			
Bank Balance		14,366.79	
Investments		<u>22,080.03</u>	
			36,446.82

IVAH GRAY FUND
YEAR-TO-DATE REPORT - Dec.31, 2016

Assets at beginning of year			
Bank Balance		739.64	
Investments		<u>7,800.00</u>	
			8,539.64
Receipts			
GIC & Bank Interest & Misc Income		179.40	
Disbursements			0.00
Receipts Net of Disbursements			179.40
Assets at end of year			
Bank Balance		919.04	
Investments		<u>7,800.00</u>	
			8,719.04



Wesley-Knox United Church
Moving in the Spirit...

91 Askin Street, London, Ontario N6C 1E7

519.673.4803 | fax 519.673.4804

www.wesleyknox.com | wesleyknox@bellnet.ca