

**Minutes of Wesley-Knox Leadership Council Meeting
Wednesday, Jan 15 2020 at 7:00 pm**

In Attendance: Sheila Carson Jen Cline, Bob Hahn, Tony Haworth, Rev. Tom Hiscock, John Koreen, Lynda Laskey, John McFall (Acting Chair), Tara Pegg

Guests: Mallory Brennan, Cathie Banks. From Antler River Watershed Region: Joyce Payne (Regional Chair), Lynne Allin (Congregational Support and Mission), and Cheryl-Ann Stadlbauer-Sampa (Executive Minister for Antler River Watershed, Western Ontario Waterways and Horseshoe Falls Regions)

Attachments: Minutes of December 18, Revised Supply Minister Description, Correspondence (2), M&P Report, Terms of Reference for Ad Hoc Committee, Nominations Report, Scent Free Poster

Item	Summary	Action
1. Gathering, Growing and Grounding	<p>John McFall opened the meeting at 7:01 pm. Following introductions, Rev Tom led the meeting with a prayer. Time Keeper – John Koreen</p> <p>MOTION: to make everyone in attendance be corresponding members (Tony/John K) CARRIED</p> <p>Correspondence</p> <ul style="list-style-type: none"> • UCW letter of appreciation for funds donated to the Gym Renovation fund. • Bob Hahn’s email stating he would continue as Treasure for 6 months ending June 20 2020. <p>MOTION: To approve the minutes of December 18 2019 with the following corrections (Tony absent, Lynne Allin spelling) (Lynda/Tara) CARRIED</p>	
2. Today’s Tasks	<p>Personnel Matter</p> <p>MOTION: to have the meeting go In Camera 7:18 pm (Lynda/Tony) CARRIED</p> <p>MOTION: to have the meeting go out of Camera 8:10 pm (Tara/Lynda) CARRIED</p> <p>The outcome from this discussion was that Wesley-Knox will incorporate anti-bullying sensitivity training to all persons in leadership positions (Committee chairs and committee members, Leadership Council members, staff).</p>	
3. Moving in the Spirit	<p>M&P – Visitation Minister</p> <p>Leadership Council was informed of a request to re-direct funds earmarked for the Minister of Visitation to other programs. The committee intends to undertake the following projects:</p>	

	<ul style="list-style-type: none"> • to develop a Code of Conduct. It was suggested that members of the Inclusivity Ad Hoc Committee be included in this project. • Update commemorative framings in the sanctuary of recent past pastoral leaders (Tracy and Laurie) • To conduct a “third floor clean sweep” and inventory <p>Committee Liaison Updates LC was reminded to read the minutes posted on the website to remain knowledgeable of the works of committees.</p> <p><u>Inclusivity Ad Hoc</u> With acknowledgement that this committee should continue to operate, a revised Terms of Reference was proposed. Some further revisions were made and the committee was renamed: Inclusivity and Affirm Discernment. Leadership Council acknowledged the need to continue to monitor the work of this Ad Hoc Committee so that all congregational members understand the complex concepts of the affirm process. It can strengthen the church and be a positive process. Mallory Brennan to accept the chair of this Ad Hoc Committee.</p> <p>MOTION: to approve the creation of the Ad Hoc Inclusivity and Affirm Discernment committee operating with the updated Terms of Reference. (Tony/Lynda) CARRIED</p> <p><u>Spiritual Life</u> MOTION: to accept the policy recommended by the Spiritual Life Committee to declare Wesley-Knox as a scent-free zone”. (Lynda/Jen) CARRIED</p> <p>Minister’s Report Leadership Council will ensure that office staff have procedures to direct activities involving church use, services/support of the minister, and services of the organist and custodian.</p> <p>Correspondence will be issued regarding this matter.</p> <p>Treasurer – Surplus funds which supported personnel in pastoral care are to be redirected to the Growth Campaign Fund as per the direction of the anonymous donor.</p>	<p>Sheila to contact Marg Henderson regarding established procedures.</p>
<p>2. Today’s Task (cont’d)</p>	<p>Ministerial Search</p> <p>MOTION: To approve the revised Position Description for the Supply Minister (Lynda/Tony) CARRIED</p> <p>The Search committee consists of Tony Haworth, Martin Horak, Maggie Walker, Carl Hearn, Cathie Banks, Jane Fenwick, and John McFall. They will receive training from Region on Saturday January 18, 2020.</p>	

	<p>Nominations Committee Update Some revisions were made to the distributed list and the final slate will be accepted at the Jan 29th Leadership Council meeting.</p>	
4. Looking Ahead	<p>The following activities are being re-scheduled:</p> <ol style="list-style-type: none"> 1. Leadership Council to meet informally with certain church members as part of the on-going process of reconciliation. 2. Host an event that celebrates the gym renovation and recognize the pool of individuals that gave of their time and talents. Date and details to be determined after consulting with Spiritual Life's 2020 worship calendar. <p>AGM Planning - no update needed</p>	
5. Adjournment	<p>The meeting adjourned at 9:37 pm with a blessing.</p>	
Future Dates:	<p>Coffee Hosting dates: Sunday January 19</p> <p>Meetings Sun January 26 11:30 am Congregational mtg Wed January 29 7:00 pm Revenue Generating mtg Sunday February 9 2020 AGM Wednesday Feb 19 7:00 pm</p>	