



# Congregational Meeting Minutes DRAFT

January 26, 2020 11:30 am

In Attendance: approximately 75 persons	
1. Call to Order	John McFall (Acting Chair) called the meeting to order at 11:27 am. Rev Tom Hiscock led the group in a prayer.
2. Community of Faith Profile	<p>John summarized the development of the Community of Faith Profile and acknowledged the committed work of those who participated. The profile is to be uploaded to the ChurchHub. A mechanism is imbedded to match church position openings and ministers' profiles searching for positions.</p> <p>The Community of Faith Profile emphasizes</p> <ul style="list-style-type: none"> <li>• financial stability</li> <li>• growing our membership</li> <li>• building a fulsome children's program</li> </ul> <p>Over the years there has been an intentional move towards being more inclusive. The vote to adopt the Community of Faith Profile is not a vote to join the Affirming Ministries Program. This process requires a separate vote after a program of education and discernment</p> <p>There is an intention to:</p> <ul style="list-style-type: none"> <li>• Appoint a supply minister for three quarter time</li> <li>• Appoint a youth minister for half time</li> <li>• Transfer funds from the Growth Campaign to cover the youth minister</li> <li>• Transfer funds generated from our Trustees' investments to cover operational costs.</li> </ul> <p>Accompanying the Community of Faith Profile is a job posting for the Supply Minister. The package will give the search committee the direction needed to search for a Supply Minister. The Youth Minister position will also be posted in the ChurchHub. It will broaden the duties of the previous Director of Child and Youth Ministry, to focus on the family as well.</p> <p><i>[Following the meeting it was determined that the Youth Minister position does not get posted in the ChurchHub]</i></p> <p><b>MOTION:</b> to approve the Community of Faith Profile with the amendments to the position description.  (Helen Campbell / Virginia Ford) <b>CARRIED</b></p> <p>It was suggested the profile should reflect a couple of changes to the wording to better reflect the stage where Wesley-Knox currently stands on exploring becoming an Affirming community</p>

	<p>[a] Page 4 under the heading “Our People and Their Priorities – Second paragraph, 3<sup>rd</sup> sentence  Change to read: “In keeping with this sentiment, we are moving towards discerning the possibility of becoming an affirming faith community”</p> <p>[b] Page 8 under the heading “Challenge = Opportunity” – First paragraph, last sentence.  Change to read: “We also have plans to discern if we should become an affirming community”</p> <p>It was also proposed the wording should be changed on page 7 to accurately reflect that the Community Breakfast program originated with the Wesley-Knox Men’s Club.</p> <p><b>Motion:</b> to amend the previous motion to include these changes. (Marilynne McNeil / Heather Greenfield). <b>Carried</b></p> <p>Answers to questions that followed the presentation:</p> <ul style="list-style-type: none"> <li>• The anticipated duration for the Supply Minister would be approximately a year.</li> <li>• The part time senior minister and Youth Families Minister would provide Wesley-Knox with the opportunity to determine if such an arrangement is workable.</li> </ul>
<p>3. Adjournment</p>	<p>Rev Doug Ross closed the meeting with a prayer.  Meeting was adjourned at 11:54 am.</p> <p><b>MOTION</b> to end the meeting. (Kim Eyre / Virginia Ford) <b>Carried</b></p>