

**Minutes of Wesley-Knox Leadership Council Meeting
Wednesday, Dec 15 2021 at 7:00 pm**

In Attendance: Topher Beck, Sheila Carson, Jen Cline, Bob Hahn, Trevor Johnson, Lynda Laskey, John McFall (Chair), Rev Abiel Khalema Perry, Tara Pegg, Mallory Brennan (Guest)

Absent Alex Walker, Dan Leaver

Attachments: Minutes of Nov 20, Proposed 2022 Budget, Terms of Reference: Communications Adhoc Cmtee

Item	Summary	Action
1. Preliminaries	<p>John McFall opened the meeting at 7:01 pm. The meeting was conducted in-person and via Zoom. John welcomed Rev Abiel Khalema to the meeting. Abiel led the group in a prayer.</p> <p>MOTION: to approve the Consent Agenda (items previously sent to Leadership Council.) (Lynda Laskey/Topher Beck) CARRIED The Consent Agenda contained:</p> <ul style="list-style-type: none"> o Motion to make everyone in attendance be Corresponding Members o Minutes of Nov 10 2021 o Business Arising from Minutes o Chairperson Report o Minister's Report o Youth/Family Report o Liaisons/Reps Reports <p>Correction: Meeting date for Reaching Out Cmtee is Dec 19.</p>	Liaisons inform Chairs of reports deadline for AGM
2. Operations	<p>Minister's Report Abiel outlined a program called New Beginnings which he wants to implement at Wesley-Knox. The purpose is to build relationships between a Minister and the Congregation. Initiating this with Abiel would establish a process for the new Minister to be hired. Because of pandemic restrictions, most meetings/visitations would be conducted on Zoom or by phone. It would be an opportunity to discuss strengths and gifts of congregants. Need two persons to help by making appointments for Abiel and Caroline. Two persons were suggested: Jane Fenwick and Richard Yake.</p> <p>Abiel would be reimbursed for mileage for face-to-face meetings.</p> <p>MOTION: to support the New Beginnings program as presented by Abiel and in compliance with Health Unit restrictions. Mileage expenses would be reimbursed. (Bob Hahn/Lynda Laskey) CARRIED 1 Abstention</p> <p>Seniors' Programming There is a challenge in that no particular committee is willing to oversee the program: Seniors' Connection. Current application due Dec 21 but another date will occur in the spring. Jane Roy, Diane</p>	

	Knoppert and Mallory Brennan volunteered to develop the proposal. It was noted that the project would be more useful when pandemic restrictions are lifted, as the primary activities of the project would be in-person and focus on relationship building. It was decided to review in the spring when discussing priorities.	
3. Visioning 7:48	<p>Terms of Reference for an Adhoc Communications Committee. Leadership Council reviewed the draft developed by Mallory Brennan. Discussion took place as to Scope and Priorities of the committee. It was suggested to narrow the scope.</p> <p>Discussion occurred about revamping the Website. There was a suggestion to hire expertise. Source of funding could come from the Growth Fund. Align new website with upcoming church anniversary.</p> <p>Leadership Council to table for future discussion. For the immediate future communication responsibility remains with the Reaching Out Committee.</p> <p>Proposed Budget The financial outlook highlighted the need to have a frank discussion about the future direction and objectives of Wesley-Knox. Strategies can be implemented to address Wesley-Knox's financial position (ex: develop a 5-year plan, establish a stewardship campaign, increasing rentals, educate the congregation about giving, refresh and live our mission, educating the congregation on finances.) Hope is not a strategy.</p> <p>Abiel recommended the Trustees and Leadership Council read the book Effective Church Finances Kenneth Callahan. A Joint meeting of the Trustees and Leadership Council is scheduled for Wed Jan 5 2022.</p>	Jen to update the Reaching Out committee.
4. Adjournment	The meeting adjourned at 9:16 pm with a closing prayer from Abiel.	
Future Dates:	<p>Meetings</p> <p>Wednesday Jan 05 7:00 pm Leadership Council & Trustees</p> <p>Wednesday Jan 19 7:00 pm Leadership Council</p> <p>Sunday Feb 13 following the service AGM</p> <p>Wednesday Feb 16 7:00 pm Leadership Council</p> <p>Wednesday Mar 16 7:00 pm Leadership Council</p>	